

DISCOVER

USAFSAM doctor supports South Africa relief mission

By Rudy Purificato
311th Human Systems Wing

A U.S. Air Force School of Aerospace Medicine medical professional recently supported a humanitarian mission in South Africa that helped ease human suffering while also contributing to that country's health care capabilities.

Col. Chris Kleinsmith, International Expeditionary Education and Training Department chair at USAFSAM, was part of a 180-member joint task force July 6-22 that supported U.S. European Command's annual mission in South Africa.

Called MEDFLAG '04, the exercise is a Joint Chiefs of Staff directed, joint (multi-service)-combined (multiple country) medical training and civic assistance mission. It is designed to provide U.S. and

South African medical and military personnel training and operational experience, while also providing health care to the indigenous population.

"We saw over 6,000 patients. We conducted substantial pediatric immunizations and dental extractions," Colonel Kleinsmith said, explaining that the task force's health care supported a wide variety of medical conditions.

"We saw health problems that ranged from pediatric infectious disease to adult conditions such as hypertension and diabetes," Colonel Kleinsmith said. "The operation had far-reaching impact. I think it made a difference.

As the Combined Joint Task Force Surgeon General, Colonel Kleinsmith experienced firsthand what members of USAFSAM's new International Health Spe-



Courtesy Photo

USAFSAM's Col. Chris Kleinsmith was one of several doctors who worked to improve health conditions in South Africa.

cialist Division do on a regular basis.

"It was the first time I've been to South Africa," admits the USAFSAM colonel who was based at Ditholo Training

Base for the 3rd Air Force headquarters-led exercise. He said he was impressed by the South African defense force's professionalism.

See Kleinsmith/13

Army announces plans to add 8,800 troops in Texas

WASHINGTON – As part of the new Army restructuring plan, the Army will announce that an additional 8,800 troops will be based in Texas over the next two years. The Army's transition to a Modular Brigade Force Structure is critical to the creation of a more flexible and lethal force, said U.S. Sen. John Cornyn, a member of the Senate Armed Services Committee.

The Army's actions will involve the creation of a 4th Brigade of the 4th Infantry Division, resulting in an increase of 5,000 troops at Fort Hood. The 4th Brigade of the 1st Cavalry Division will be stood up at Fort Bliss in Fiscal Year 2006, resulting in an increase of 3,800 troops.

"This is outstanding news for two of our state's finest facilities, and a positive sign for the state in the coming BRAC round," Sen. Cornyn said. "Texas has the space, the facilities, the weather and the quality of life our troops deserve and need to most effectively defend our nation. The Army made the right choice."

Sen. Cornyn continued: "We're creating a modular, brigade-based Army that's more responsive to commanders in the field, employing and maximizing joint warfighting capabilities and rapid deployment to create flexible, lethal force projection anywhere at any time."

Sen. Cornyn visited the Pentagon in March to make the case for stationing the troops at Texas facilities. Cornyn highlighted the many benefits of the state's bases.

"The state's bases have great community support, excellent training facilities, immense open spaces, and as important, servicemembers' quality of life in our great state is better than anywhere else. One in ten military personnel already call Texas home," Sen. Cornyn said.

Brother's death led Chief Hollins to military life

By Rudy Purificato
311th Human Systems Wing

The saying 'in death there is life' has much more meaning to Command Chief Master Sgt. Richard Hollins, especially now after having recently learned more about the death of his brother whose service in Vietnam influenced him to pursue an Air Force career.

Days before he was reassigned to Wilford Hall Medical Center, the former 311th Human Systems Wing command chief revealed a startling discovery, 37 years in the making, that validated his belief in military service as one of life's greatest callings.

"Two months ago, I received a phone call from my brother's sergeant. He had seen my message on the Vietnam Memorial website," said Chief Hollins about a family message he had posted on the site that produced an unsolicited response from a retired Army NCO living in New Jersey.

"The sergeant had been carrying around a lot of guilt about my brother's death," Chief

Hollins said of his then 18-year-old sibling Oliver Myers, who was an Army Air Cavalry helicopter door gunner when he died in April 1967 near the Vietnam-Cambodia border.

"It was hard for me to believe (that he had called). He knew some things about my brother that my family and I didn't know," said Chief Hollins, who was only nine years old when his brother was killed in action. Oliver, Chief Hollins half-brother, was described by the last man who saw him alive as an energetic and dedicated soldier who everyone liked. Always reliable, except when making the worst coffee in the platoon, Oliver had been a valued part of his unit.

His sergeant told Chief Hollins that their platoon had been on a "search and destroy mission."

"My brother didn't run to his (assigned) position on the chopper, but went to his sergeant's position," Chief Hollins said.

It was a fatal mistake. His sergeant told him to stay where he was until they became airborne, then they would switch positions.

See Hollins' brother/4



Courtesy Photo

Oliver Myers was an Army Air Cavalry helicopter door gunner when he died in 1967 near the Vietnam-Cambodia border. His death is one of the reasons Chief Master Sgt. Richard Hollins pursued a career in the Air Force.

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The heart of inspiring leadership is recognition

By Gen. Greg Martin
Air Force Material Command Commander

Recognition is at the heart of inspiring leadership. It comes in many forms. Formal recognition includes quarterly or annual awards, decorations, performance awards, meritorious service awards, and other tangible actions. Informal recognition includes a personal Thank You from your supervisor, a note of appreciation from a project leader, and other intangible actions.

Formal recognition is very important to individual morale and performance, but I'm convinced that the informal day-to-day recognition is even more important, and I say that because we can only recognize a relatively small number of our people through the formal programs.

While it's very important to ensure our people receive the formal recognition they so well deserve, we must also pay attention to the informal day-to-day recognition — the thank you for a job well done ... face-to-face or maybe in a weekly staff meeting in front of the individual's peers. Our people have to know that we appreciate and value what they do every day for our United States Air Force. Look for ways to recognize your people — seek out opportunities to express your thanks and appreciation. It's an inspiring experience not only for the individual being recognized, but also for everyone involved. To me, it's what inspiring leadership is all about.

Let me share with you a story our vice commander, Lt. Gen. Dick Reynolds, and our AFMC executive director, Dr. Dan Stewart, recently experienced. As you may know, General Reynolds and Dr. Stewart are in the process of conducting formal reviews of each HQ AFMC directorate to determine whether work being done at HQ-level aligns with our mission. The typical scenario is that the two-letter director leads the presentation to General Reynolds, Dr. Stewart, and the two-letter key staff. Barbara Westgate, our director of plans and programs, took a different approach.

Capt. Nathan Leap led development of the plans and programs briefing for the formal review. As I'm sure you can imagine, a significant amount of work goes into the planning and preparation for a review encompassing an entire HQ directorate and conducted at the three-star level.

Mrs. Westgate decided that since Captain Leap did the work, he should lead the presentation. Some might say the young captain was "thrown to the wolves" or "put on the spot." But in reality, Mrs. Westgate was

recognizing Captain Leap for his outstanding work, his ability to lead the substantial effort required to pull together the briefing, his competence and depth of knowledge on the material, and his ability to articulate the directorate's position. Mrs. Westgate and her staff supported Captain Leap during the presentation, and he excelled. In the end, it was a positive experience for everyone involved.

In my mind this story represents the most powerful form of recognition — it's informal, it's immediate, and it's tied directly to the performance and contributions an individual, in this case Captain Leap, makes every day in support of our Command and our Air Force. Let me share another similar story.

A recent report on the performance of one of our weapon systems said: "This is a significant team accomplishment where AFMC, AMC, and ACC bases fully cooperated with program office junior personnel and worked to achieve all security approvals along with communications support from each base." As a follow-up to the report, the program manager, a colonel, wrote a note to his people which said in part: "I continue to be amazed at the resourcefulness and gumption of our young folks."

I was aware of the success of this particular weapon system and had occasion to see a note that was written by a young individual assigned to the program: "I just love the recognition I get on this program. I am so proud to be with leadership that takes the time to recognize the efforts of the young folks that break their backs to make the mission happen instead of take credit themselves." Now let me ask you ... do you think this young person is inspired? Does this person feel like a valued team member? You bet!

Inspiring leaders recognize their people. They use formal awards, but they don't wait for a quarterly or annual award cycle. Instead, they look for day-to-day opportunities to let their people shine.

We deliver critical war-winning capabilities to our entire Air Force. The operational commands see those capabilities and employ them every day. What they don't see are the people behind those capabilities. Without you, the men and women of AFMC, those capabilities would not exist.

Informal day-to-day recognition is the key to achieving our shared vision for every member of AFMC: To be a valued team member ... of the world's most respected Air and Space Force. We are the world's best because of your valued contributions. Never forget that! I certainly won't.

DISCOVERY

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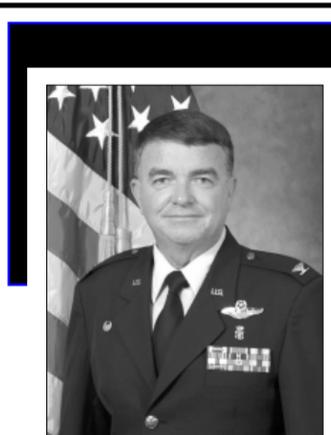
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COL. TOM TRAVIS
311th Human Systems
Wing commander

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536-2222

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If you have a suggestion for improvement, a complaint or a problem that you have not been able to resolve through normal complaint channels or the chain of command, call the **COMMANDER'S ACTION LINE, 536-2222**.

Only items of general interest will be published, so please leave your name and number for a personal response.

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311th Civil Engineer Squadron.....	536-3861	Military Pay.....	536-5778
311th Communications Squadron.....	536-6571	Civilian Pay.....	536-8370
311th Mission Support — Logistics Division.....	536-3541	Inspector General (FWA).....	536-2358
Safety.....	536-2111	Military Equal Opportunity.....	536-2584
Housing Maintenance.....	533-5900	EEO Complaints.....	536-3702
Housing Office.....	533-5905	BXMarket.....	533-9079
311th Services Division.....	536-2545	Brooks Development Office.....	536-3655
311th Medical Squadron (Clinic).....	536-4715	Brooks Marketing and Development Office.....	536-5366



Brooks Services Division launches series of changes

By Rudy Purificato
311th Human Systems Wing

Adhering to a proven business model that gives the public what it wants, the 311th Services Division recently launched a series of initiatives that validates the long-held entrepreneurial belief that "the customer is always right."

Designed specifically to support the enlisted force who primarily live in base housing, several changes that have been implemented this month have resulted, partially, from customer input.

"The senior leadership decided to act on a portion of the recommendations made by a panel that Dr. Brendan Godfrey had directed Services to form," said Capt. Michael Wyatt, 311th Services Division deputy chief.

Captain Wyatt said the panel consisted of representatives from base transportation and three organizations who have the majority of the Brooks community's enlisted members: U.S. Air Force School of Aerospace Medicine, 68th Information Operations Squadron and the 311th Mission Support Squadron.

"The panel identified several options for services to consider," Captain Wyatt said, explaining that the recommendations helped



Photo by Rudy Purificato

Ken's Cleaners' concessionaire Sandra Castaneda waits on a customer, Tech. Sgt. Chandra Brown, who is TDY to Brooks from the 156th Air Expeditionary Squadron at Charlotte, N.C. The cleaners recently moved to Sidney's from the BX Market, which closed.

Services determine a way to reduce costs without degrading customer service.

One of those options focused on providing enlisted members, who live in the dorms, a shopping alternative in the wake of the BX Market closure.

Partnering with base transportation and the Army and Air Force Exchange Service, a shuttle bus service from Brooks to Lackland AFB is offered on Saturdays from 11 a.m. to 6 p.m.

Provided for active duty military and DoD personnel only, the shuttle service begins and ends at Sidney's in Bldg. 714. "We wanted to give the airmen access to the Lackland BX and clothing sales," Captain Wyatt said.

Services has also transformed Sidney's into a sort of base com-

munity center. "It has become a hub for base support," the deputy Services chief said, noting that the barber shop and cleaners have been moved there from their previous BX Market location.

"Customers have commented that they appreciate it," Captain Wyatt said of the central location of these services that are located in a renovated section at Sidney's.

"We had great support from the Brooks Development Authority and AAFES in order to make infrastructure improvements at Sidney's. We converted the pool room to accommodate the barber shop and dry cleaners," Captain Wyatt said.

Services has also adjusted to a change in weekend patronage

at Sidney's Dining Facility by reducing hours there while providing a "Grab and Go" brunch meal from 10:30 a.m. to 2 p.m. on Saturdays, Sundays and holidays. However, weekday hours there have not changed.

Partnering with the BDA, Services has also helped transform the golf course clubhouse into a Road Runner Speed Zone.

"BDA has provided the golf course clubhouse with Road Runner wireless Internet access. They wanted to implement the free service there to provide TDY personnel and business people access to their Internet account," Captain Wyatt said, noting that the service is designed to attract more business to the clubhouse which is another base activity hub.

The service is available to customers with their own laptop computers. To access the wireless service, free temporary cards are provided. They're good for up to 15 minutes.

Services has also initiated an "adopt a hole" golf course program designed to augment volunteer support there involving minor grounds maintenance.

"We depend on volunteers to do a lot of the work. We don't have the money to support a full maintenance crew," Captain Wyatt said.

The program encourages volunteerism there, part of the business model that relies on partners to help maintain customer support.

SERVICES DIVISION DIRECTORY

BASE LIBRARY
Bldg. 705, 536-2634

SWIMMING POOL
Bldg. 710, 536-3744

OUTDOOR RECREATION
Bldg. 1154, 536-2188

BROOKS CLUB
Bldg. 204, 536-3782

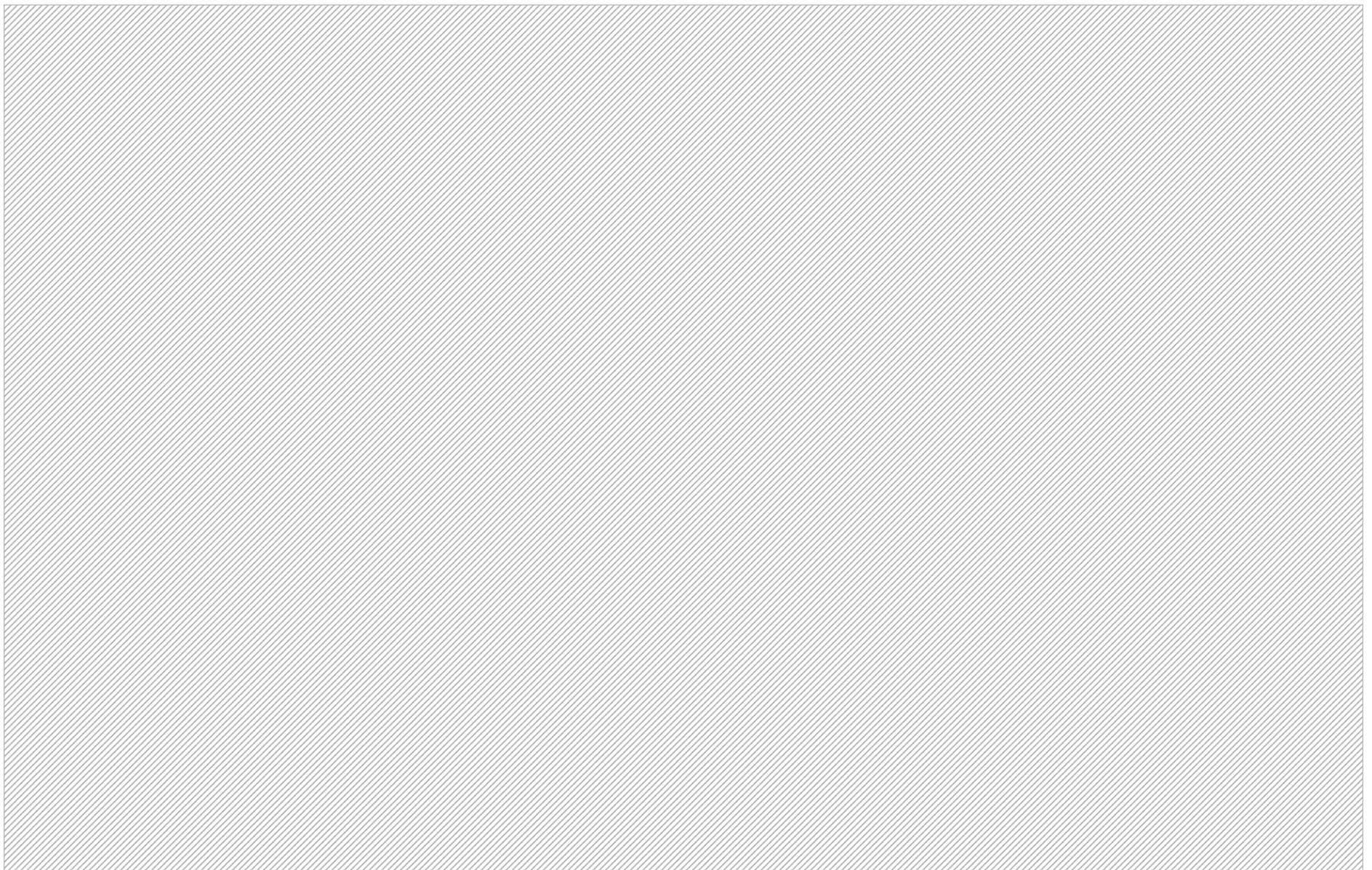
Bring the entire family to Family Night Buffet every Tuesday. Adults are \$4 and children six to 10 years are \$2. Children five years and younger eat free. Free movies are shown during the evening so be sure to make plans to attend the buffet this Tuesday.

SIDNEY'S
Bldg. 714, 536-2077

Lunch buffets are served daily from 10:45 a.m. to 1 p.m. Everyone is sure to find a favorite in the wide selections offered each week. Enjoy the following buffets:

- Mondays — American Buffet
- Tuesdays — Italian Buffet
- Wednesdays — Oriental Buffet
- Thursdays — Mexican Buffet
- Fridays — Seafood/Country Buffet

A sandwich bar is offered every Tuesday and Thursday from 10:45 a.m. to 1 p.m. in the lounge area. Create your own sandwich using ham, turkey, pastrami or roast beef on your choice of bread.





Chief Hollins reflects on Brooks quality of life

By Rudy Purificato
311th Human Systems Wing

Like a parent who instinctively knows that his children will succeed in life thanks to their upbringing, the recently reassigned former 311th Human Systems Wing Command Chief Master Sgt. Richard Hollins is confident in the Brooks enlisted force's future progress as Air Force professionals. His confidence is derived in having witnessed how the leadership here demonstrated a kind of parental nurturing, best expressed by a base organization's motto "Brooks Cares."

He first learned how Brooks takes care of its people shortly after arriving on base for his first tour in February, 1977, to attend veterinary services technical school.

"I lived in the base dorms, the same dorms that were renovated earlier this year," he said. He said that Air Force senior leaders addressed a key quality of life issue when the unaccompanied enlisted quarters in Bldg. 719 received a massive facelift, thanks to \$125,000 in Air Force Materiel Command project funds.

Better housing for enlisted members here was just one of the things that Chief Hollins championed after he assumed his role as Wing command chief in January 2003.

"My expectations for the job was to continue the great work of my predecessors and to enhance the quality of life for the airmen population. I concentrated most of my efforts to ensure funding of quality of life projects," he said.

Chief Hollins praised AFMC for its support of the enlisted force here. "The support from the MAJCOM was overwhelming. They supported all of our initiatives," he said.

During his watch, the first dorm council at Brooks was formed. The council has served as a voice for enlisted mem-

bers who live on base. Many of their recommendations, including the construction of a dormitory theater room, renovated outdoor pavilion and parking lot security fencing, have been implemented.

"I (also) ensured that our non-profit organizations continued to thrive and be a part of the Brooks community," Chief Hollins said, referring to Brooks City-Base transformation. Among the BCB transformation issues that the command chief helped address were gate guard security and speeding on base.

"My concern (now) is that we make sure we continue to nurture the Brooks City-Base model, working to create a proper synergy between the Brooks Development Authority and the Air Force that will allow the dissemination of information (about the continuing transformation) to everyone."

He wants this developing partnership to mature in terms of the delineation of responsibilities and functions between the BDA and its Air Force tenants.

One thing Chief Hollins would like to see continue under the new command chief is the Top 3 being professionally challenged by the Brooks leadership. Initiatives to enhance mission and individual readiness should be taken that leverage the considerable knowledge, energy and enthusiasm consistently displayed by the enlisted force here, Chief Hollins said.

He also wants NCO Council members to continue motivating people as supervi-



Photo by Sr.A. Samantha Shieh

CHIEF MASTER SERGEANT RICHARD HOLLINS

sors. "The airman population needs to ensure they understand that they know what a good military citizen is," the chief said, referring to their additional responsibilities of being held to a higher standard and bound by the Uniform Code of Military Justice. "The public expects more from us than they do of themselves."

This is particularly true for Brooks personnel who have once again demonstrated they are "a cut above the rest" with the recent announcement that the base has earned its fourth consecutive Air Force Outstanding Unit Award.

Reassigned since July 29 as command chief to the 59th Medical Wing at Lackland AFB's Wilford Hall Medical Center, Chief Hollins thanked the Brooks community for their support. He said officers and non-commissioned officers have helped make Brooks, what he described, as a shining star in AFMC.

Hollins' brother

Continued from page 1

Seconds after the sergeant told him to stay put, machine gun fire raked the chopper, killing Oliver.

"I told him it was not his fault. It seemed that the sergeant's burden had lifted," Chief Hollins said. As for he and his family, the new information about his brother helped them in their healing.

"I still have his medals, a Bronze Star and Purple Heart. He was really excited about being in the military. He wasn't drafted. He volunteered to serve in Vietnam," Chief Hollins said. "My brother influenced me to go into the military."

Seared into his memory was seeing how the military honor guard conducted themselves at his brother's funeral.

"We had the funeral at our home in Mississippi," said the chief, the youngest of seven children. He remembers the professionalism, discipline and respect the honor guard rendered during the funeral, a story he has conveyed to members of the Brooks Honor Guard.

When he joined the Air Force in December 1976, Chief Hollins became only the third sibling to serve our nation in uniform, and the only one among that group to pursue a military career.

"I wanted to serve, like my brother. I had no concept of time in terms of retirement. Nobody in my family had retired from the military," he said.

He often wonders what his brother would think about him being an Air Force senior NCO. Knowing his brother's love for the military, Chief Hollins believes that his brother would be happy that he has faithfully served. He didn't say it, but he knows in his heart that his brother also would be very proud of him.



AF junior force study prompts AFMC to make improvements

By Rudy Purificato
311th Human Systems Wing

A candid, comprehensive analysis of the junior force within Air Force Materiel Command has prompted senior leaders to begin the process of making significant force development improvements designed to bolster retention, job satisfaction and Air Force readiness.

Preliminary results of the study's findings have been released in a series of information briefings conducted throughout AFMC. The Brooks junior force was jointly briefed in June by Lt. Gen. Richard Reynolds, AFMC vice commander, and Ray Pelletier, whose Miami-based Pelletier Group conducted the study.

"In general, things are getting better. We need to be informed to make improvements in the quality of life and in the work environment," said General Reynolds.

The impetus for the study was AFMC commander Gen. Gregory Martin's force development initiative, which he and other senior leaders consider essential to the Air Force's future success in supporting national defense objectives. In a videotaped message aired during the briefing, General Reynolds said, "The jun-

ior force is our future. We want to provide our people with better opportunities."

The AFMC study was conducted over a six-week period. It involved 863 participants from 13 units at 10 installations. More than 60 Brooks participants were involved in the study.

"The two primary functions of the study was to determine how our junior force feels about their work and what issues impact their morale and retention," said Mr. Pelletier, whose reputation as America's business attitude coach has earned him national recognition and several Super Bowl rings from NFL teams he has helped.

The former Air Force enlisted man-turned-business entrepreneur said, "I study morale and provide recommendations to improve job satisfaction, training and esprit-de-corps." He said several focus groups designed the questions for the study that specifically addressed AFMC-unique issues and leadership.

Demographically, AFMC is composed of 42.1 percent company grade officers, 24.6 percent civilians, 21.5 percent enlisted and 11.8 percent field grade officers. The command has 40 percent of the Air Force's total civilian workforce, a significant factor regarding civilian-military

work relationships.

"We've (Air Force) not done a good enough job of teaching civilians how to coach, teach and lead military, and vice versa," Mr. Pelletier said, noting that the root of the problem involves generational differences and different expectations.

The study identified four distinct generations that exist within AFMC: "Veterans era" people born before 1943, "Baby Boomers" born 1943-1960, "Generation-Xers" born 1961-1980 and "Nexters" born since 1981. Besides the generational gaps, Mr. Pelletier said, the Air Force has three distinct cultures: military, civilian and contractors. He said the Air Force is culturally more complex compared to companies like Motorola that has one corporate culture. He said these endemic cultures, combined with AFMC's four generations, have contributed to misunderstandings resulting from different belief systems.

"The junior force embraces technology. They grew up with it. The Nexters are not fearful of it. They embrace change and deal with it better. They want to know the commander's intent," Mr. Pelletier explained. He said Baby Boomers need to have a better understanding of the junior force to facilitate cooperation.

"They (junior force) grew up with the courage to challenge authority. They love to learn and want to be well-trained," he said, noting that Baby Boomers "learned what they had to." The junior force shares a common bond with older generations in that they want to feel valued and respected. "The next generation doesn't want to be us," Mr. Pelletier said, referring to Boomers, adding, "The real motivator for them is time off, as opposed to overtime or monetary rewards."

The study also revealed the three top reasons why AFMC junior officers have separated: earning more money (15.8 percent), not able to switch career fields (12.3 percent), and too much bureaucracy (10.9 percent).

Among other factors affecting junior force retention are lack of meaningful work, promotion and career-enhancing job opportunities; lack of consideration for spouse being co-located at same station; excessive deployments; and lack of educational opportunities caused by work-related time constraints and non-availability of funds.

The study's recommendations include creating defined career paths, matching degree and experience to the job, and provid-

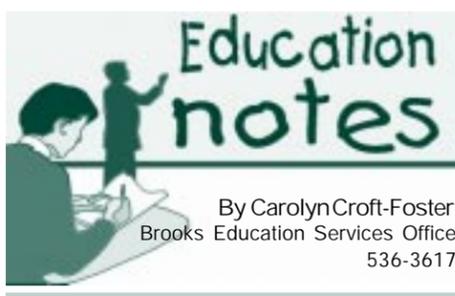
ing more training such as computer-based training that is generationally friendly. Other recommendations involve creating more leadership opportunities, providing more operational experiences and reducing over-manning in certain career fields.

The study also focused on family issues. "This (current) generation is acutely aware of taking care of their family, but they have different priorities," Mr. Pelletier said.

He said they want what he described as "package deal" assignments that provide the spouse with a job.

Study recommendations relating to family issues include spousal career development and education, availability of day care with longer hours, developing a better support network for family members of those deployed, geographic stability and assignment flexibility, better information on assignments to ensure families move together, better enlisted pay and better health care.

Mr. Pelletier said the study provided some positive feedback. "The good news is the junior force cares and wants to serve. They embrace Air Force core values. They believe senior leaders care about making junior force development a priority."



By Carolyn Croft-Foster
Brooks Education Services Office
536-3617

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The Education and Training Center is now seeking eligible candidates (major, major-selectees, GS-11, and above) for the ACSC Nonresident Seminar Program. Nonresident seminars meet for 11 months each week from August 2004 until June 2005. The course grants Phase 1 Joint PME credit, Intermediate Service School credit, up to 27 semester hours of graduate course work, and Reserve Points as determined by Air Force Personnel Center. Seminars need eight enrollments per site. To register, visit Education Services in Bldg. 558 to complete an ACSC Application or call 536-3618 for more information.

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This benefit is only open to personnel who first entered active duty on or after July 1, 1985 and elected to participate in the MGIB. This feature is not open to Vietnam-Era or VEAP convertees. For more information, call 536-3618.

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Recruiting for the Academic Year 2005 Air War College Nonresident Seminar Program is underway. Seminar meetings will be held weekly starting in early August and run until mid-June 2005. The AWC Nonresident Studies Seminar Program is open to active duty, National Guard and Reserve colonels, lieutenant colonels and lieutenant colonel-selectees (or their equivalents) of any component of the U.S. Armed Forces and civilian employees (GS/GM-13 or above). Students with term credit from other editions may also enroll and should check with an AWC faculty advisor for details.

For those students who cannot take advantage of the seminar program, the correspondence program is also available for enrollment. Correspondence students have six months to complete each term in the three-term core program with the required elective completed sometime during this 18-month period.

Applications are available at www.maxwell.af.mil/au/awc/ns/ns-enroll.htm. Bring a copy of the completed application to Bldg. 558. Call 536-3618 for more information.

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tary and civilian examinees on-campus. Examinees are responsible for paying the non-refundable, advance registration fee charged by the test center. In some cases, this registration fee, usually \$20, is reimbursable. Students may test only at schools identified as "Military Friendly" or "Open". San Antonio area schools include Northwest Vista, St. Mary's, San Antonio College, UTSA and others. Visit the website at www.collegeboard.com/clep for listings off all San Antonio schools and other areas. For more information call 536-3617.

Air Force Virtual Education Center

The Virtual Education Center is now online. Servicemembers can view information about AF Education Centers and CCAF. CCAF Students can order CCAF transcripts from this site. There are also practice tests available for CLEP exams on this site. To access the AFVEC go to afvec.langley.af.mil and establish an account. For more information call 536-3617.

CCAF Spring Graduation Deadline

The deadline for nominations for Community College of the Air Force Spring 2004 graduation is Aug. 27. All nominations must be received by CCAF at Maxwell AFB, Ala. by that date. Students who believe they are a degree candidate need to contact Education Services at 536-3618 to ensure their nominations have been submitted.

Upper Iowa on base and online

Register now for Upper Iowa University — Distance Learning. Students may register for correspondence courses at any time. Courses are available in business, public administra-

tion, criminal justice and other majors. The Upper Iowa University office in the Brooks Education Center is open Monday through Friday. For more information, visit the website at www.uiu.edu, stop by the Brooks office in Bldg. 558 or call 536-4033.

Discover Program On-Line

The Discover Program is a career exploration program for individuals searching for a new career. This program can be used by military, civilians and family members. For more information or to schedule an appointment to review the website and get started, call 536-3617.

Palo Alto College On Base Registration

Registration is underway for the Fall Semester and for Fall Flex 1 and 2. On base classes will include computer literacy, American government, philosophy and speech. The ACCD representative will be at Brooks on Tuesdays to register students. Call 536-3617 to schedule an appointment.

Texas State University

Texas State University offers a Bachelor of Applied Arts and Sciences. The BAAS degree provides an excellent opportunity for individuals to capitalize on prior work and training experiences.

Students pursuing this degree may transfer semester hours previously earned, individualize the degree plan with major emphasis in an occupational field of choice, and earn semester hour credit for work and life experience and training conducted by business, industry, and military. For more information or to schedule an appointment with Mr. Weathersby, call 536-3618.



QUARTERLY AWARD WINNERS

Awards were presented by Col. Laura Alvarado, Vice Commander of 311 HSW, at a July 23rd ceremony at the Brooks Club.



Photos by Sr.A. Samantha Shieh

Top Left:
CGO OF THE QUARTER
Capt. Paul-Henri Jeannel
311th HSW/YACR

Top Right:
SNCO OF THE QUARTER
MSgt. Terri Scholin
AFRL/HEDR

Bottom Left:
NCO OF THE QUARTER
SSgt. Christienne Ruth
AFRL/HEDR

Bottom Right:
AIRMAN OF THE QUARTER
Sr.A. Israel Sanchez
AFIOH/RSEW

CONGRATULATIONS

STAFF SERGEANT PROMOTIONS

NAME	UNIT	NAME	UNIT
Amrit Raj Dwarka	MSG	Kyle Boes	68 IOS
Nidia Hodge	MSG	Hytham Elsaleh	68 IOS
Anthony Meadows	MSG	Grayson Gokee	68 IOS
Tanya Alderman	HSW	Genea Heise	68 IOS
Christina Cox	MDS	Matthew Hensley	68 IOS
Lavish Frias	MDS	Moses Mendoza	68 IOS
Mark Harewood	MDS	Marcus Richburg	68 IOS
Anya Reichenberg	MDS	John Steagall	68 IOS
Colby Benjamin	SFS	Ricci Vukobratovich	68 IOS
Joseph Ford	SFS	Sandra Wester	68 IOS
Benjamin Hysmith	SFS	Luz Beach	AFIOH
Robert Isarraraz	SFS	Sarah Lane	AFIOH
Brian Bowles	CS	Anthony Lowman	AFIOH
Erica Hernandez	CS	Jesson Pareja	AFIOH
Christopher Rangel	CS	Rhonda Sullivan	AFIOH
Karen Cox	USAFSAM	Rodney Tyler	AFIOH
Pierre Nelson	USAFSAM		
Maxsimiliano Alvarado	AFRL		



Air Force charity provides assistance

By LaWanda Roper
Family Support Center

What would you do if your only car needed a complete engine overhaul and you didn't have the money to get the work done? Where would you turn if one of your dependents needed expensive medical treatment not covered by Tri-Care? The Air Force Aid Society can be the answer.

Whether it's for basic maintenance, transportation or disasters, the Air Force Aid offers interest free loans, grants on a case-by-case basis, or a combination of both to help get you through the crisis.

The Air Force Aid Society is the official charity of the Air Force. It promotes the Air Force mission by helping "to relieve distress of Air Force members and their families and assisting them to finance their education." AFAS officers are located at bases throughout the world and are available to assist Air Force members and their dependents in a time of need.

AFAS provides assistance to active duty Air Force, retired Air Force, Air National Guard and Air Force Reserve members serving on active duty, and their dependents. Fi-

nancial assistance is given when a qualifying individual cannot otherwise pay for specific basic needs essential to continued personal effectiveness as an Air Force member.

Air Force Aid assists with the following:

- Basic living expenses
- Some medical care
- Some dental care
- Funeral expenses
- Vehicle repairs
- Pay/allotment problems
- Disasters
- Assistance to surviving dependents

The AFAS does have limitations. For example, the program will not help a member finance a new car or make car payments, provide basic needs on a continuing basis, finance business ventures or make small investments, pay for a vacation, pay credit card debt including government issued travel cards, cover bad checks or pay DPP bills or replace funds due to garnishments

If you have any questions about what specifically the program will and will not cover, or for more general information on the Air Force Aid Society program, contact the Air Force Aid Society officer at the Brooks City-Base Family Support Center, 536-2444.



Photo by Sr.A. Samantha Shieh

A young woman decorates a cookie at the National Night Out Against Crime. See story page 13



Lackland's recruiting school celebrates 50th anniversary

LACKLAND AIR FORCE BASE, Texas (AFPN) — More than 4.3 million people have joined the Air Force in the past 50 years through the efforts of enthusiastic recruiters trained at the Air Force Recruiting School here.

"Every recruiter has to come through this school first," said Tech. Sgt. Lynn Bryan, one of 14 active-duty recruiting instructors at the school that is celebrating its 50th anniversary, along with the Air Force Recruiting Service.

Sergeant Bryan said the school's 23-member staff also includes two Air National Guard instructors and one Air Force Reserve instructor.

The Air Force began recruiting its own Airmen July 1, 1954, but Lackland's school began teaching its eight-week charter class of 20 enlisted recruiters and four officer recruiters eight weeks before that, on May 12, according to base newspaper articles published in 1954.

Sergeant Bryan found the articles while doing research to decorate the school's entrance hallway with newspaper and magazine stories about Air Force recruiting in chronological order from 50 years ago through to 2004.

"I really enjoyed the research," she said. "I love being a recruiter. I think it's the most rewarding job I've ever had. And to learn about our history and just

be a part of it is very, very rewarding for me."

During the recruiter courses, now seven weeks long for active-duty recruiters and six weeks for Guard and Reserve recruiters, instructors teach enthusiasm, sales techniques and public speaking.

"We do a cheer, 'Boy, am I enthusiastic!' every morning when we first walk in the door, every hour on the hour, after every break and after lunch," Sergeant Bryan said. "We teach that being enthusiastic and positive is important in order to have people gravitate toward you and help them believe that this is what they want."

Sergeant Bryan said the most successful recruiters "have to first believe the Air Force has been a great choice for them and that they love the Air Force in order to help someone else make the choice to join the Air Force."

The school has a training requirement of 589 active-duty recruiters, 96 Reserve recruiters and 72 Guard recruiters for the fiscal year ending Sept. 30.

Chief Master Sgt. Gerald Thayer, commandant of the school, said there are about 1,750 recruiters in the field today, including about 310 working to recruit officers.

According to an April 1, 1954, article in the Lackland Talespinner, Defense Secretary Charles E. Wilson authorized the Air Force to take full control of



Photo by James Coburn

Recruiter instructor Tech. Sgt. Lynn Bryan shows Chief Master Sgt. Gerald Thayer the Air Force Recruiting School's redecorated entrance hallway. Sergeant Bryan used newspaper and magazine stories covering the school's 50-year history. Chief Thayer is the school's commandant.

its own recruiting system, withdrawing from a joint Army-Air Force system. It was believed that more Airmen would remain for longer than a single tour if the Air Force signed up its own men. At the time, the Air Force was below its authorized strength of 970,000 men.

In June 1966, according to an article in the Air Force Recruiter magazine, Women in the Air Force recruiting coordinators were sending women to the WAF Sectional Board at Lackland for possible enlistment. Then in 1973, women became "full-fledged recruiters" instead of serving in their previous advisory roles.

A 1978 article in the Recruiter described the AIDA sales formula as "Attention to the applicants, get their Interest, assess the applicant's Desires, and Action, finding the right position for the individual."

The formula lasted until October 2002, when the Air Force adopted a new concept called Professional Sales Skills.

"It's more of a kinder, gentler approach to sales," said Sergeant Bryan, who was a recruiter for more than three years in her hometown of Phoenix before becoming an instructor a year ago.

"It's kind of a facilitator role, where we're finding out what the young people are interested in and seeing if the Air Force can help them meet their goals. It's a win-win for both."

Recruiters who have first served for three years in the United States have the option of going back to their original jobs or moving up to a second-tier position, such as being an instructor, one of the 10 to 15 recruiters overseas in Hawaii, Europe, Puerto Rico or Guam, or as officer recruiters in the U.S.

Assistance program can benefit workers in times of hardship

Have you encountered an emergency that was unforeseen and caused you to fall behind on your basic living needs such as shelter costs and utilities? Do you have an emergency that's causing you to experience a personal hardship? Do you need financial assistance to help you recover from these past due debts or hardships? If so, you may be able to qualify for a no-interest emergency loan or grant through the Federal Employee Education & Assistance Fund.

FEEA is an emergency assistance program for federal and postal employees who have encountered an emergency that was unforeseen and beyond their control. FEEA emergency loans and grants may be provided for the following purposes: personal hardships, death in the family, loss of property due to a natural disaster, loss of income due to severe illness or family breakup such as separation or divorce, medical emergencies, and government pay error.

The applicant must be currently employed with the civilian federal government and must have at least one year of employment. For more information on this program contact LaWanda Roper at the Family Support Center, 536-2444. To fill out an application, go to www.feea.org.



Brooks' summer intern program offers challenging scientific work

By Rudy Purificato
311th Human Systems Wing

DNA sequencing and chemical biomarker experiments are certainly not the kind of mundane summer jobs that most students would ever consider as temporary employment. Yet these and other extraordinarily challenging scientific work were part of the Air Force Research Laboratory's 2004 science and engineering summer internship program for a group of high school and college undergraduates.

Nine students spent time here in July learning more about the real world of scientific research than they could have ever imagined or gleaned from their studies in school. To them, their short Brooks tour was not only an eye-opening experience, but perhaps a glimpse at possible future careers in science and engineering.

"I had no idea what to expect. The first day I was scared. It was overwhelming at first, but as time went by I understood how things worked involving procedures and protocols. It was a good hands-on experience," said Violet Martinez, a 16-year-old Highlands High School junior who plans to major in optometry.

She and 18-year-old Shriner University freshman biology major Larry Schad, Jr., were paired as a student team working for Dr. Jill Parker, a molecular biologist in the Counterproliferation Branch of the AFRL Human Effectiveness Directorate's Biosciences and Protection Division.

They, like other student teams, were assigned to various AFRL organizations without knowing in advance what kind of jobs they would be doing.

"We were working on DNA sequencing of the anthrax bacillus. Only four per-

cent of the sequencing has been completed. It's an on-going project that will not be completed for many years," said Mr. Schad, whose father, Capt. Larry Schad Sr. is an AFRL researcher at Brooks.

Designed as useful work rather than busy work, student participation in on-going experiments contributed to the research effort, noted Carrie Andrews, AFRL's science and engineering internship program coordinator and an associate research biological scientist. She said student project notes and their end-of-work reports add to the scientific data base.

"I thought I was going to get fired my first week. However, I picked things up fast. The things I've learned here are more than I have learned in seven years of science in school," said 16-year-old Highlands High School student Ramiro Tanguma III.

Speaking in the jargon of a biochemist, Mr. Tanguma worked on a biomarker project for Dr. Eric Holwitt, a Counterproliferation Branch biochemist, who has for years dazzled countless students with his famous "Chemistry Magic Show."

At first, Dr. Holwitt's project for his student protégé was dazzling only in the sense that the youngster had been admittedly stunned by the initial complexity of the work.

This magnet student in science and engineering, who had been contemplating a career in either physical training or business, had only a smattering of chemistry in school. Nevertheless, he took to the biomarker program experiment like a duck takes to water.

"I tried to create 8-nitro guanine, a naturally occurring chemical in the body,



Photo by Staff Sgt. Alfonso Ramirez Jr.

Student interns Violet Martinez and Larry Schad Jr. work on DNA sequencing of the anthrax bacillus as part of a summer internship program.

that is one of the four basic chemical compounds of DNA," Mr. Tanguma said.

For Mr. Tanguma, the work was fascinating and has had a profound effect on him in terms of considering a future career in science.

"It was a good student project," said Dr. Holwitt, who became interested in 8-nitro guanine in 1995 as a potential biomarker. "It's produced to fight infection, but is not disease-specific. MIT has done some work on it, but most research on 8-nitro guanine has been done in Asia."

He said the student's work produced useful data that the Brooks scientist plans to present at the next meeting of the American Society for Biochemistry and Molecular Biology in San Diego, Calif.

Student intern teams were also assigned to Dr. Benjamin Rockwell and Maj. Laura Barnes in the Directed Energy Bioeffects Division's Optical Radiation Branch and to Dr. Patrick Mason in the Radio Frequency Radiation Branch.

AFMS clarifies policy on cosmetic surgery

By G.W. Pomeroy
Surgeon General Public Affairs

Air Force doctors perform cosmetic and reconstructive surgeries as part of essential training, but elective cosmetic procedures such as breast augmentations are not routinely available as perks to service members and their dependents, according to Air Force Medical Service officials.

Recent published reports in civilian media suggested that elective procedures are prevalent in the military health care system. Some reports also indicated that free cosmetic surgery is common among service members and their families.

Air Force doctors – and their counterparts across the Defense Department – perform elective cosmetic surgeries, but not to the extent people have been led to believe, according to Air Force Medical Service officials.

In fiscal 2003, Air Force doctors performed roughly 50,000 total procedures, of which 405 fell into the six categories of cosmetic surgery: abdominoplasty or "tummy tuck," blepharoplasty or eyelids, breast augmentation, face lift, liposuction and rhinoplasty or nose.

"The fact is all beneficiaries are eligible for these procedures but there are policies in place to govern this aspect of the military health care system," said Lt. Col. (Dr.) Joseph Legan, the Air Force Medical Service's chief consultant for surgical services.

"There is no charge for reconstructive surgery related to trauma, burns, or disease," Dr. Legan said. "Solely cosmetic surgery for an active duty Airman requires no payment unless cosmetic implants are part of the procedure; the implants are paid for by the Airman prior to surgery.

No surgery is done on active-duty members for weight reduction, Doctor Legan said.

"For other beneficiaries, solely cosmetic surgery is chargeable based on the procedure and whether it is performed on an inpatient or ambulatory basis," Dr. Legan said. Payment arrangements are finalized before patients are placed on the surgery schedule.

Dr. Legan also stated that solely cosmetic surgery is done only on a space available basis, and may constitute no more than 10 percent of a plastic surgeon's workload.

He emphasized that such skills are crucial for Air Force doctors to keep pace with their civilian counterparts.

"Air Force plastic surgeons, as with other specialists, require hours of education, training and continuous practice to keep their skills within medical standards," Dr. Legan said.

"Without cosmetic surgery as part of their scope of practice, they would be deprived of experience in a fundamental part of their field," Dr. Legan said. "Additionally, military surgeons perform reconstructive surgery that often entails some degree of aesthetics.

Experience with cosmetic cases gives surgeons an ability to achieve the best possible results for reconstructive patients.

'Beer goggles' give Airmen view of alcohol's effects

By Holly Logan
Warner Robins Air Logistics Center PA

If you think it is OK to drive after having a few beers, fatal-vision goggles may change your view.

Tanya Paul, an intern at the health and wellness center here, developed a program called BE AWARE (Basic Education of Alcohol: What to drink, Ability to drive, Risk and Effects). It is designed to educate Airmen and the community on the effects of alcohol through special eyewear.

"The goggles simulate a person having different blood alcohol content levels," Ms. Paul said. "When you're impaired by alcohol, it blurs and distorts your vision, so you think you're walking on the line (in front of you), but you're not actually walking on the line. When you give someone a high-five, you both have blurred vision so participants usually miss each other's hands."

The goggles can simulate a blood alcohol content of 0.08 (equivalent to the average person having three beers) to 0.15 (equivalent to the average person having six to seven beers) to help Air-

men see the serious impact of alcohol consumption.

"You may think 'Oh, my vision isn't that messed up when I drink,' but it is, and you don't realize it because your brain is also impaired," said Ms. Paul, a 22-year-old East Carolina University graduate.

"I try to make people realize that if you can't pick up a ball, or if you can't walk a straight line, just imagine trying to drive a car."

During her nearly three-month internship, Ms. Paul worked with the life-skills center staff to brief first-term Airmen on alcohol awareness.

The wellness center staff purchased the \$1,000 goggles to use as an educational tool to raise people's awareness



Photo by Sue Sapp

Tanya Paul helps Staff Sgt. Loretta Wiseman try out the fatal-vision goggles. The goggles can simulate vision at a blood alcohol content of 0.08 to 0.15 percent. Ms. Paul is an intern at the health and wellness center here.

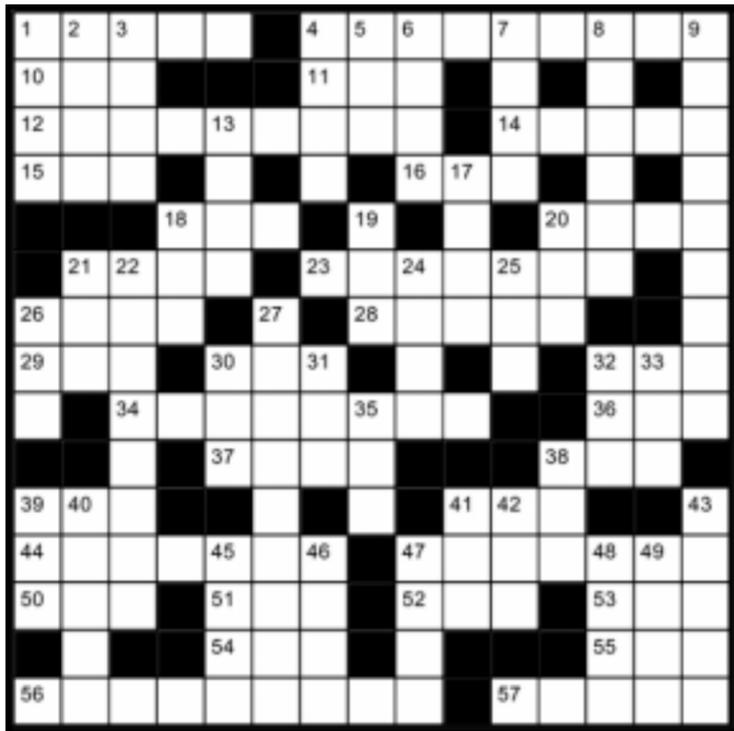
and lower DUI occurrences.

"It's a great way to bring such a serious issue to people's attention," said Bridget Zimmerman, director of the wellness center. "People think they can drink and drive, and it won't affect them — especially young people. This program is a great way to show them that's not true."



Alphabet Soup: AFSCs

By 1st Lt. Tony Wickman
Alaskan Command Public Affairs



ACROSS

- 1. AFSC 11 A/B/E/F/G/H/K/R/S/T
- 4. AFSC 12 A/B/E/F/G/K/R/S/T
- 10. Oklahoma town
- 11. Due
- 12. AFSC 91C
- 14. Terror
- 15. A type of military pay allowance
- 16. Dined
- 18. AFSC 1C1X1, in short
- 20. Swain
- 21. Org. concerned with protecting civil rights
- 23. AFSC 15W
- 26. First African-American male to win Wimbledon
- 28. Chubby
- 29. Federal org. for environment
- 30. 23rd letter of Greek alphabet
- 32. Mock
- 34. AFSC 88P
- 36. Tribunal
- 37. Sea eagles
- 38. CBS show Judging ____
- 39. 7th letter of Greek alphabet
- 41. Former Vietnamese leader Ho ____ Minh
- 44. Tiling
- 47. AFSC 8P000
- 50. Fox competitor
- 51. ____ Paulo, Brazil
- 52. Can. province
- 53. Automotive org.
- 54. Term of familiar address, especially for males
- 55. In launch tests, site of activity, in brief
- 56. AFSC 61S
- 57. AFSC 2F0X1

DOWN

- 1. Warsaw ____
 - 2. Fox show American ____
 - 3. Spiritual leader Dahli ____
 - 4. Fibroid
 - 5. Wonder
 - 6. Designer Wang
 - 7. Yawn
 - 8. Berlin Airlift commander
 - 9. AFSC 8R000
 - 13. AK island occupied by Japan in WWII
 - 17. Dorothy's friend
 - 18. Pub order
 - 19. Military pay statement
 - 20. Gamble
 - 21. Cleopatra killer
 - 22. AFSC 52R
 - 24. Air Force guide for CBRN warfare, in short
 - 25. Mil. cockpit essential for 1
- ACROSS**
- 26. Air Force deployment set, in short
 - 27. AFSC 13A
 - 30. The Pit and the Pendulum author
 - 31. Charged particle
 - 32. AFSC 13B or 1A4X1, briefly
 - 33. Earning
 - 35. Co. head
 - 38. Demeanor
 - 39. Flightless bird
 - 40. Agenda
 - 41. Dupe
 - 42. Shack
 - 43. Clothe
 - 45. Book identifier
 - 46. Mongolian desert
 - 47. Paint
 - 48. Atoll
 - 49. British hereditary title

Solution

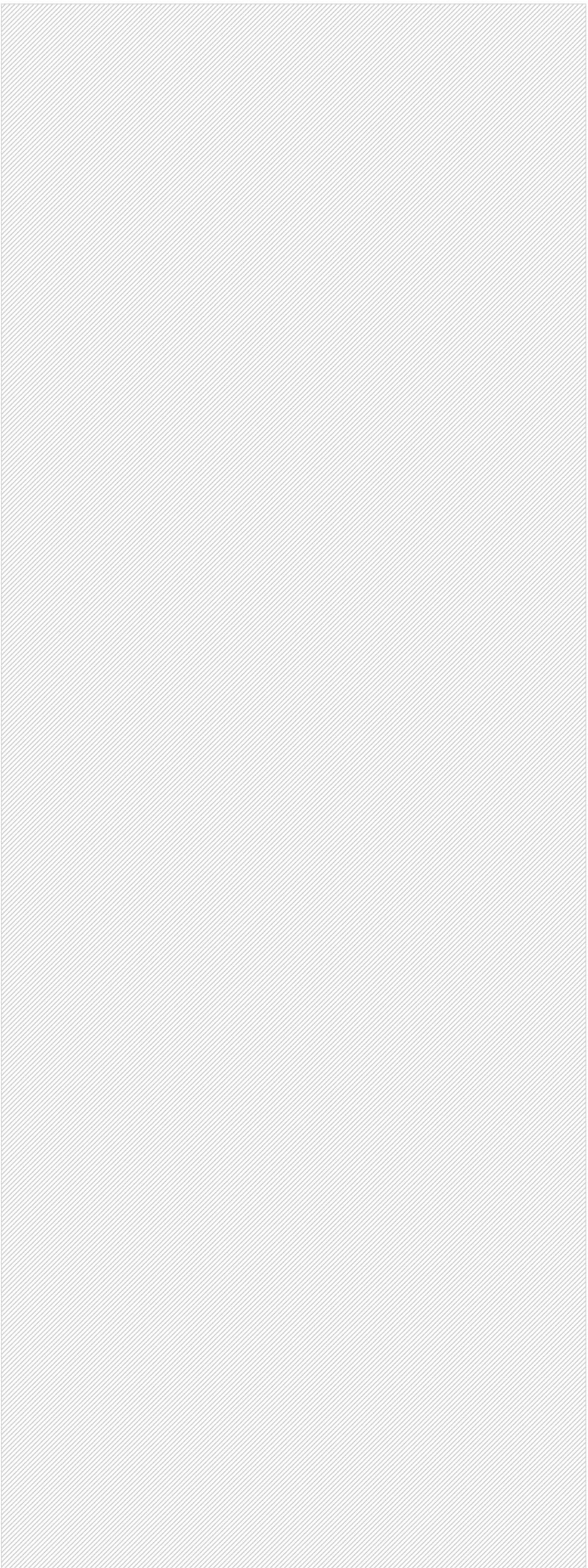




Photo by Staff Sgt. Alfonso Ramirez Jr.

The annual Vacation Bible School, held Aug. 2-6 at the base chapel, was a huge success. More than 40 children attended the school. This year, the school had a Lava Lava Island theme, with decorations that included volcanoes and palm trees. The overall purpose of Vacation Bible School is for boys and girls to learn spiritual and Christian principles that will help them for their entire lives. The kids went to different stations, which included arts and crafts, music, theater, recreation and Bible stories. Chaplain Nelson Arroyo said that much of the success could be attributed to the amount of volunteers that participated in the event. Retirees, civilian dependants and active duty all participated in the school.

Officials announce E-5 promotion rates

RANDOLPH AIR FORCE BASE, Texas (AFPN) -- The Air Force has selected 13,625 of 33,306 eligible senior airmen for promotion to staff sergeant, a 40.91 percent selection rate.

The Air Force will release the promotion list Aug. 11. The complete list of selectees will be posted to the Air Force Personnel Center's Web page, www.afpc.randolph.af.mil/eprom/, by 6 p.m. Aug. 13.

"Certainly the Air Force has had another banner year in terms of promotion," said Chief Master Sgt. Mark Billingsley, the center's enlisted promotions

branch chief. "The Air Force has singled out those senior airmen who have shown they are ready for the next big step in their career. This group has worked hard for their stripes and will make valuable contributions as our newest (noncommissioned officers)."

The average score for those selected was 272.33 points, with the following averages:

- 130.85 enlisted performance reports
- 58.23 promotion fitness exam
- 54.29 specialty knowledge test
- 16.43 time in grade
- 10.88 time in service
- 0.79 decorations

The average selectee has 1.77 years time in grade and 4.39 years in service. Those selected will be promoted to staff sergeant from September to August 2005.

People who tested are expected to receive their score notices by the end of August, allowing them to see just how their promotion fitness examination and specialty knowledge test scores rank against others within their Air Force specialty. Each Airman can also get an electronic copy of his or her score notice Aug. 16 by logging into the virtual military personnel flight at www.afpc.randolph.af.mil/.

Retraining opportunities abound

By SMSgt. Mike Walljasper
311 HSW Career Assistance Advisor

During fiscal 2005, there will be approximately 1,100 opportunities across the Air Force for enlisted members to retrain into specialties and special duty identifiers with shortages. Phase I, or voluntary phase, started Aug. 3 and will terminate Sept. 30. Phase II, or involuntary phase, will begin shortly afterwards in any Air Force Specialty Code that did not meet voluntary retraining program targets. Perhaps the biggest change for the retraining program for fiscal 2005 is the change in criteria used for selection of non-volunteers in Phase II.

In fiscal 2003 and fiscal 2004, seniority, or total active military service, was used to select members for involuntary retraining. The fiscal 2005 program will use date-arrived-station as a the discriminator, where members with the most time on station will appear at the top of the list for involuntary retraining.

This, coupled with the on-going Force Shaping initiatives, will make fiscal 2005 a year of "Retraining," whether the retraining is to another AFSC, another branch of our Air Force, or another branch of our military entirely.

Force Shaping initiatives will encourage certain members to pursue continued service in the reserves or guard through the Palace Chase program, or transferring for continued active service in the Army. In addition to those options, Force Shaping will

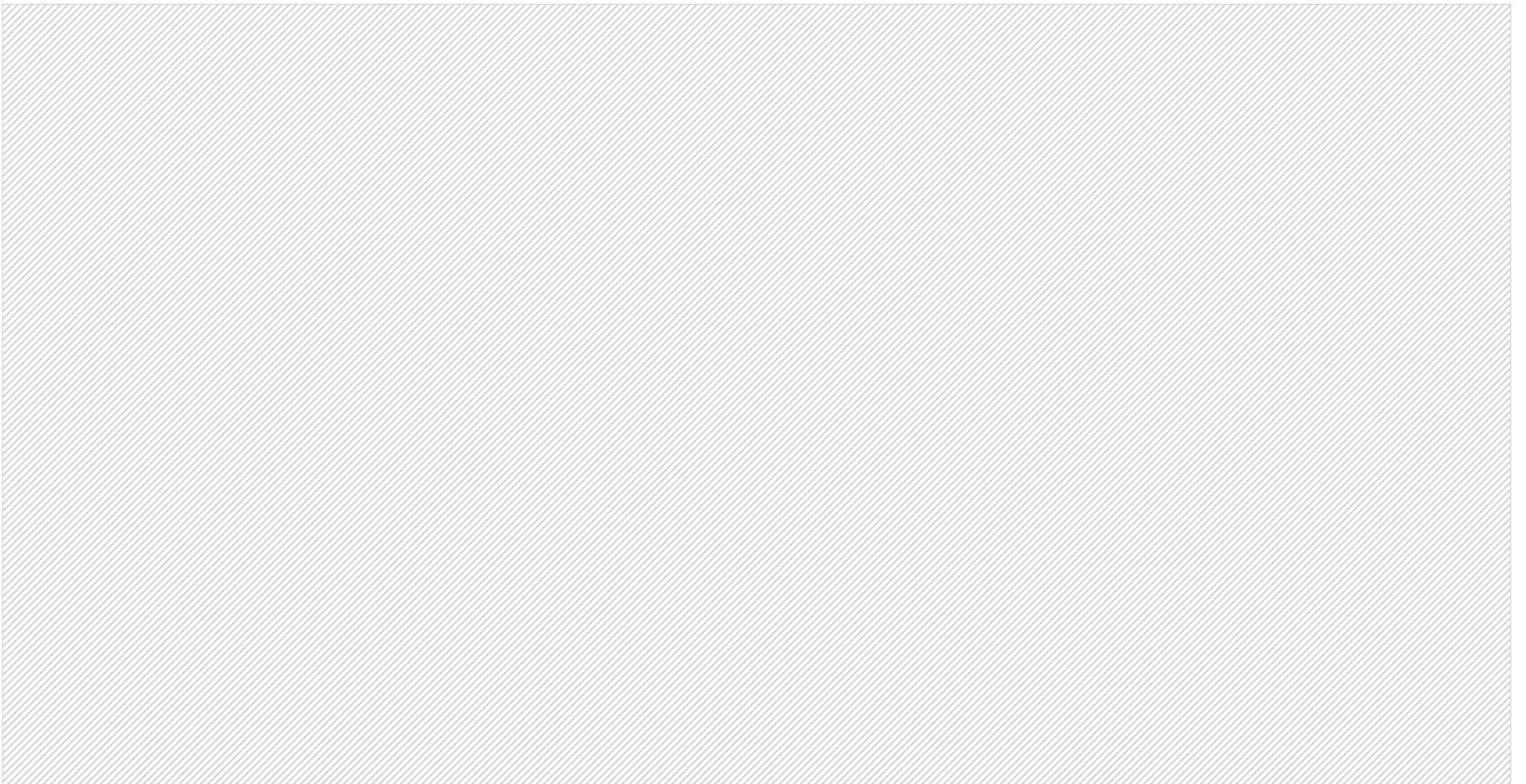
continue to waive active duty service commitments to allow for retirements/separations in an effort to create 22,500 more losses than currently projected. Medical career fields with an ADSC for education are excluded.

Another option for members is to pursue special duty: Professional military education instructor, military training instructor, recruiter, first sergeant, etc. Not only will you serve in a very rewarding job, but will gain valuable experience outside your field, making you a more well-rounded NCO.

It's human nature to be a little resistant to change — especially big changes. Air Force members who have been around for a while have seen numerous changes over the years, and although some were hectic during implementation — all strengthened our military. Although a new AFSC may sound a little intimidating at first, it's a definite opportunity to enhance your value as a member of our Air Force team.

The bottom line is this: We are an Air Expeditionary Force — deployed globally. We have great people doing great things at home and while deployed — but shortages in some careers fields have "overtasked" members in those fields for deployment, becoming a quality of life issue for them and their families. It's only fair that we balance it out to relieve the stress on those career fields.

For more information, contact 536-5528.





Kleinsmith

Continued from page 1

"Their medical force is a separate branch of service. Their disciplined airmen, as well as their medical professionals, showed compassion to patients. It was striking," Colonel Kleinsmith said.

Inaugurated in 1987, MEDFLAG was created by the U.S. Joint Chiefs of Staff as a series of comprehensive exercises that provides U.S. military personnel and African partners an opportunity to improve emergency response capabilities through health care training, disaster relief training, medical and dental care augmentation and clinic facilities improvements through civil engineering projects.

"The ladies that run the clinics are called sisters. I remember one of the sisters crying after the South African Surgeon General congratulated her for having running water in her clinic," said Colonel Kleinsmith, noting that such a basic necessity had been provided during MEDFLAG by South African and U.S. engineers.

Further validating Colonel Kleinsmith's

belief in the exercise being worthwhile, was the enthusiasm and dedication he witnessed from U.S. Air Force participants.

He said they greatly appreciated the opportunity to use their training in a real-world scenario. "We (Air Force Medical Service) sometimes fail to realize what a powerful retention tool humanitarian missions are for medics," Colonel Kleinsmith said.

The USAFSAM colonel was the only representative from Brooks to participate in MEDFLAG. The exercise involved 14 Air Force active, Guard and Reserve units.



Courtesy Photo

A group of South Africans gather for much-needed medical care.

National Night Out Against Crime

Brooks Youth Programs sponsored the 2004 America's National Night Out Against Crime, Aug. 3, where they gave crime a "going away party." The program is a unique crime and drug prevention event. Lt. Col. Tom Duquette opened the ceremony, while Chaplain John Ritter delivered the prayer. Councilman Ron Segovia of District 3 not only attended festivities and spoke, he also donated the hot dogs, sodas and school supplies for the event.

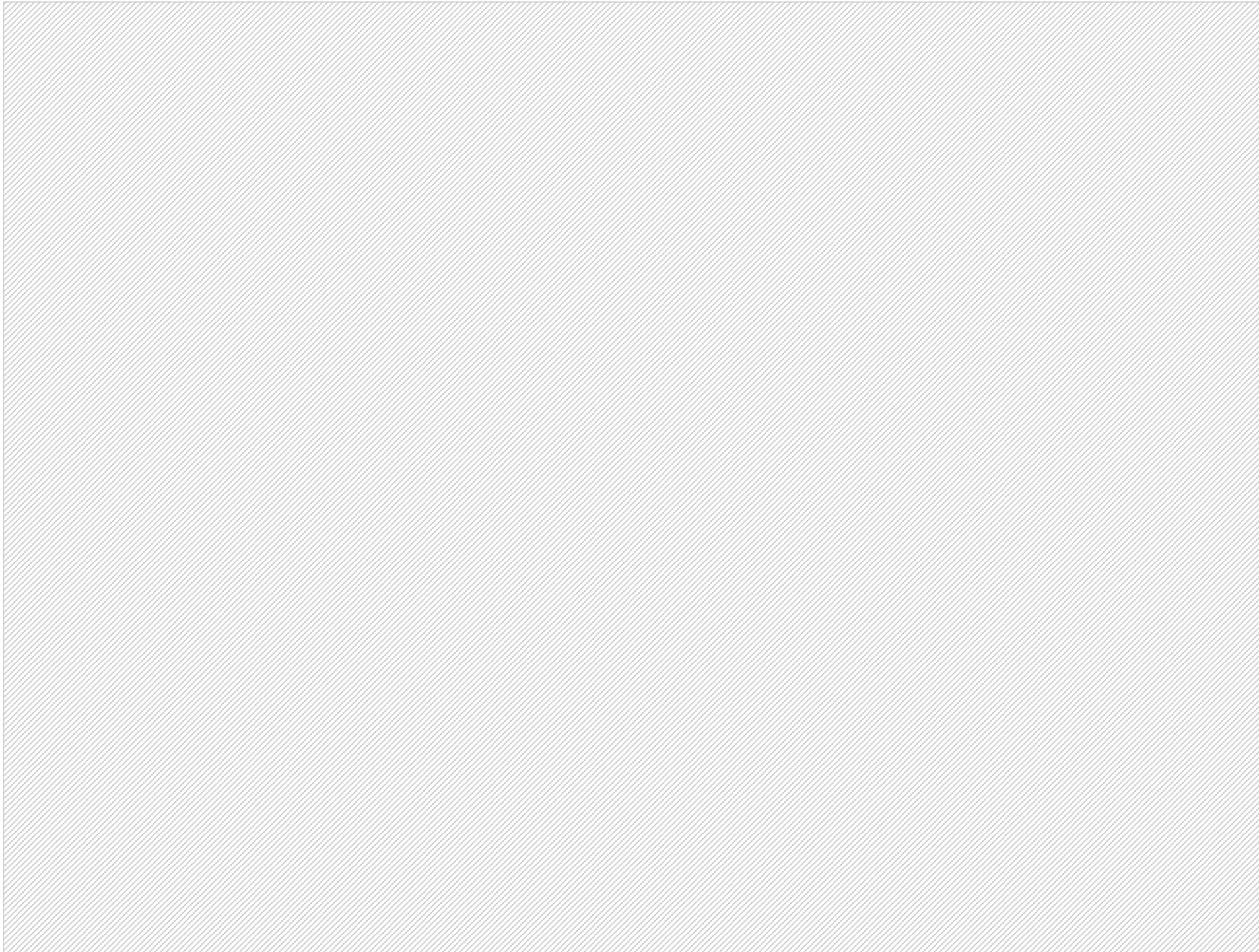
The San Antonio Police Department sent several officers to represent the force, while the fire department sent firefighters and a fully-functional fire truck. The children climbed on aboard and were given an excellent tour of the fire truck. Goldie the Clown made balloon animals, Vinnell Corporation provided fingerprinting, Eisenhower Bank brought banking info and giveaways, Randolph-Brooks Federal Credit Union had giveaways and hot popcorn. The evening was a great success with trivia questions about crime prevention and prizes.

Once again, the small staff of Youth Programs provided a quality event for the community of Brooks City-Base.



Photo by Sr.A. Samantha Shieh

With the help of a volunteer, a young child decorates a cookie at the National Night Out Against Crime, hosted by the Youth Center.





AFCEE helping in restructuring of Iraq

By Gil Dominguez
AFCEE Public Affairs

Two days before, a car loaded with about 500 pounds of plastic explosives had exploded, killing 50 men who were in line outside of an Iraqi army recruiting center in Baghdad, waiting to enlist in their country's new military forces.

Now a young man, his tattered shirt hanging from his body by just a few threads, waited patiently at the door of the now devastated building. He was there, he said, because he wanted to join the army. When asked to show his paperwork, the man replied that the document had been blown away by the same deadly blast that literally tore his shirt apart.

Despite having narrowly escaped the explosion and realizing the danger he would face as a member of the new Iraqi armed forces, the young man could not be deterred from wanting to serve his country.

Gary Bergman's voice breaks with emotion when he tells this story. The AFCEE division chief spent six weeks in Iraq and witnessed first-hand both the devastation and progress taking place there.

The incident he described might well serve as a metaphor for Iraq itself, a country where even the most horrific tragedy is sometimes coupled with an element of hope.

"Despite the negative things you see in the news, I think there are a lot more positive stories than there are negative ones," said Mr. Bergman.

The positive things he experienced were the warm reception he and other Americans received from the Iraqi people and the smiling faces of workers as they helped rebuild their country after the war and decades of neglect by a brutal dictator.

"Real progress is taking place everywhere in the country," Mr. Bergman said. "Every time you turn around you see people doing their part. You see a guy over there putting up a streetlight – the streetlights are coming on – and streets, houses and buildings are being repaired. Everyone is pitching in and everything is being rebuilt."

And an AFCEE contractor is now rebuilding the bombed out recruiting center.

Just a few months ago, few people – even at AFCEE – would have predicted that the Air Force's main environmental service center would be involved in the reconstruction of Iraq.

That involvement came about after Congress approved more than \$18 billion to rebuild the country's infrastructure, and the American-led Coalition Provisional Authority in Baghdad was seeking assistance to do the work that lay ahead.

At the time, AFCEE's Worldwide Environmental Restoration and Construction contracts were just being awarded, and the WERC package seemed the perfect vehicle for bringing on board contractors for the Iraq projects.

That prompted Ambassador L. Paul Bremer III, then chief U.S. administrator in Iraq, to write to the Air Force Chief of Staff Gen. John Jumper asking if AFCEE could help. From there the request went to Air Force Civil Engineer Maj. Gen. L. Dean Fox and finally to AFCEE director Paul Parker who replied that the WERC contracts were indeed available for use in Iraq.

So far, \$150 million of a \$500 million restoration program have been awarded by AFCEE for projects at Al Kasik, Tadjji, An Nasinyah and Umm Qasr.

"Gary Bergman and I were the initial project managers who went over there (in February) to start the program," said



Courtesy Photo

Military service members work at the An Numaniyah reconstruction site. So far, \$150 million of a \$500 million restoration program have been awarded by AFCEE for projects at Al Kasik, Tadjji, An Nasinyah and Umm Qasr.

Dan Turek. "Our job was to serve as liaisons for the triad: AFCEE, the customer and the contractor."

The job, he said, requires the men to wear two "hats" – that of project manager and contracting officer representative, or COR.

"We are responsible for monitoring the three pillars of every project, which are cost, schedule and quality," explained Mr. Turek.

As project managers they ensure that contractors are meeting all their contractual requirements and that the customer – in this case the CPA – is happy with the results.

Quality assurance is provided by the U.S. Army Corps of Engineers.

The role of COR requires Bergman and Turek to look carefully at funding.

"There is not an infinite pot of money to fund the projects, so costs have to be

stringently controlled," Mr. Turek noted.

On their initial visit to Iraq, they conferred with the CPA's Project Management Office to plan how the projects would be carried out.

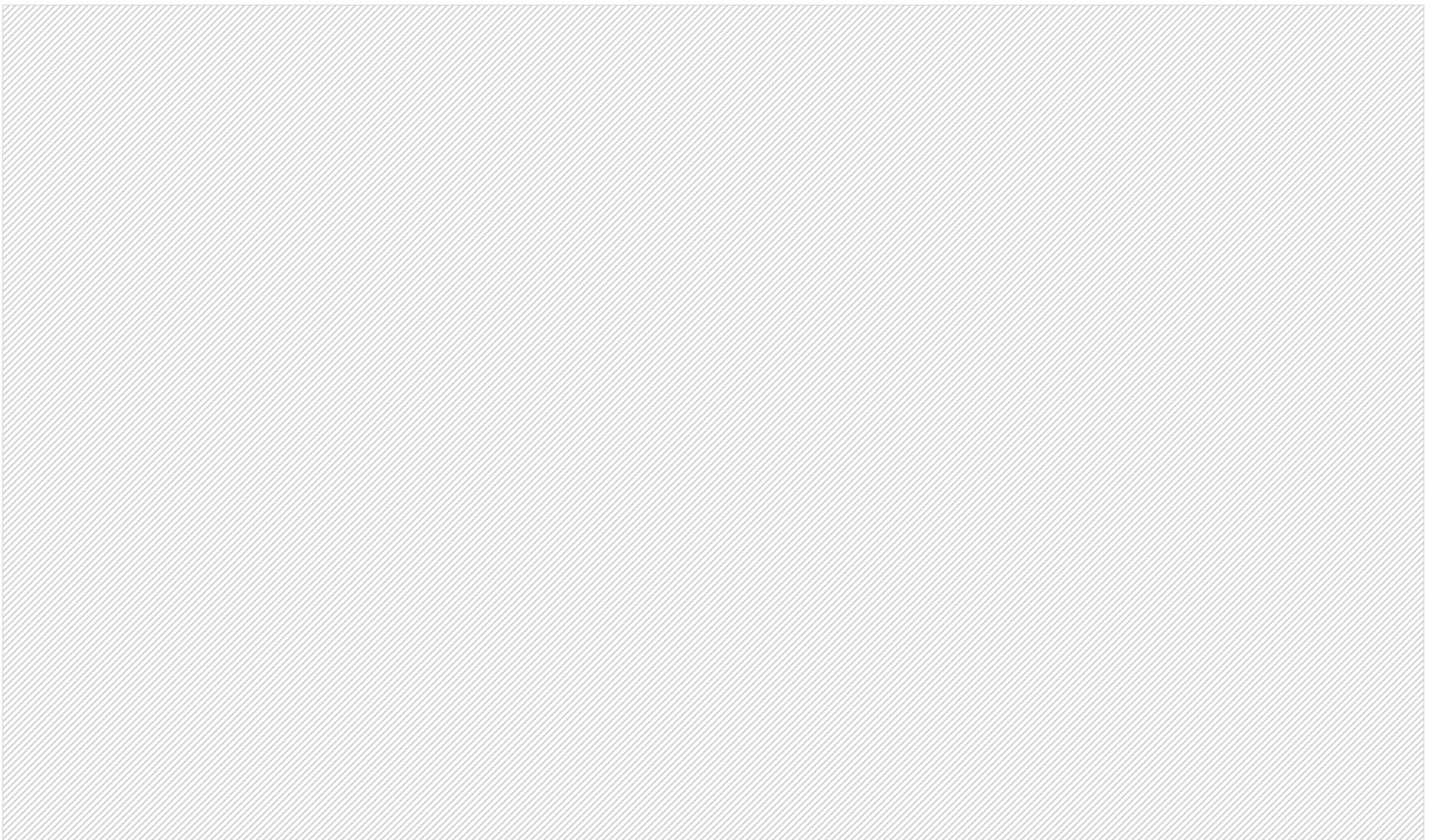
They worked seven days a week, 14 hours a day meeting with contractors and the U.S. Army Corps of Engineers staff.

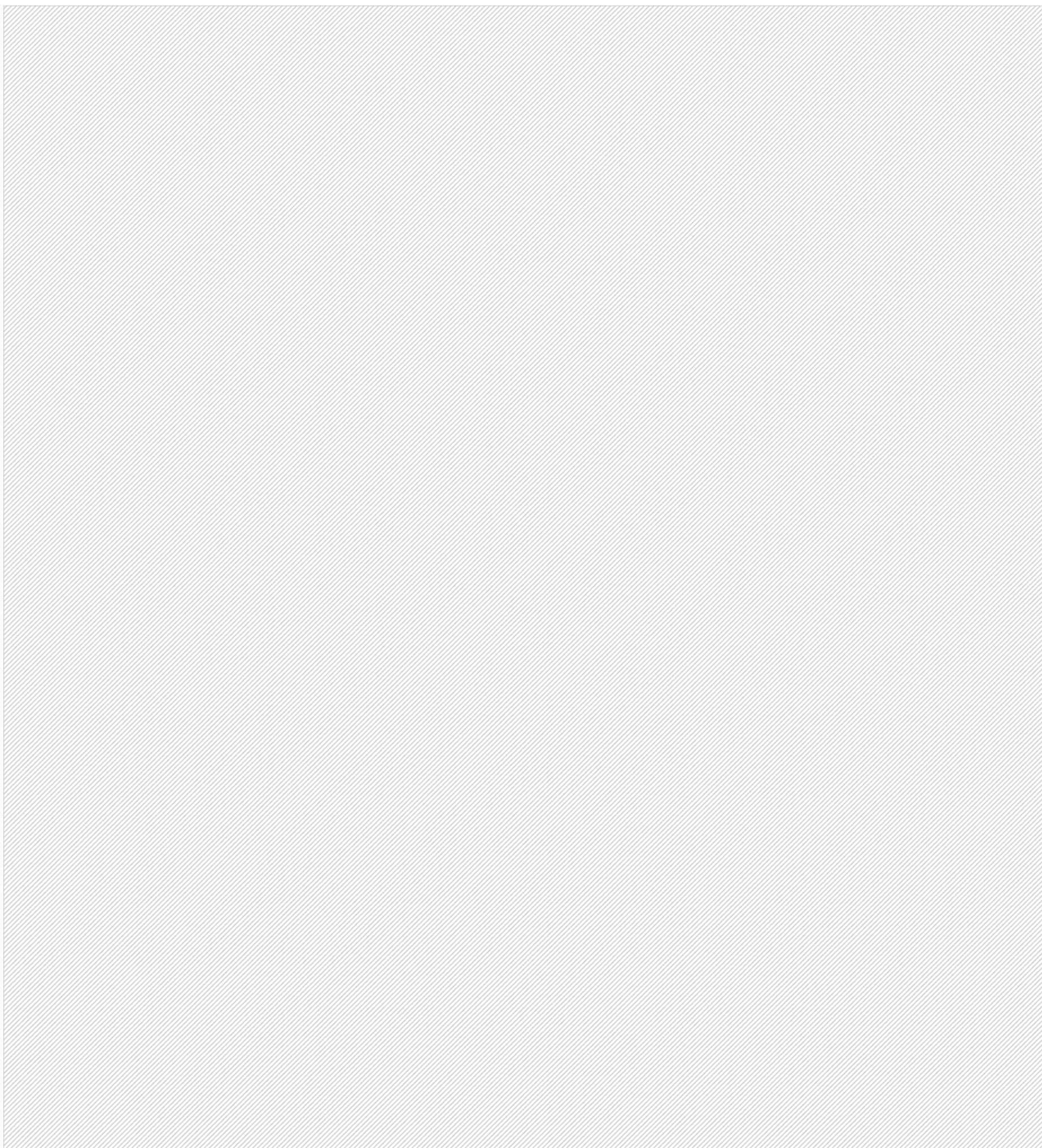
Some Iraqi companies also have been teamed with AFCEE contractors, and the partnerships seem to be working well.

Said Mr. Bergman: "We've got some good operations going on at all the installations and are pretty much on schedule for getting those done."

AFCEE has been asked to do other projects, such as rebuilding police stations. Some are working out and others are not, he said.

"Having been there for over six weeks I can say that doing work in Iraq is dangerous and complicated," Bergman said.







Beatles screaming, California dreaming

Brooks
Personality
PROFILE



Photo by Staff Sgt. Brandy Bogart

By Steve VanWert
Discovery staff writer

American teenagers in the 1960s were either Beatles screaming or California dreaming. Mary Roth, now Hazmart manager for the 311th Logistics Division, was doing both.

"I was 11 years old when the Beatles came to the states," she said. "I thought they were the greatest band ever. I loved them, especially Paul. He was the cutie."

A few years later, as she prepared to graduate from Pekin Community High School in Pekin, Ill., the young girl's thoughts had drifted from the Liverpool quartet to the surfing sounds of the Beach Boys, Jan and Dean, and the Mamas and the Papas. Especially, the "California Dreaming" part. Perhaps it was the rolling fields of central Illinois that made her long for a change in climate, but whatever the reason, just after graduating in 1970 she bought a \$150 1960 Chevy and headed to California.

"I guess I was in love with the idea of being a free spirit," she said. "I was fascinated with the ocean and wanted to be near the water. It was a fantasy, but then I found myself back in the real world."

She soon found herself in San Bernardino, where she enrolled in the WIN Training Center, studying administration. She graduated in June 1972 and got her first job with the Department of Agriculture in Ontario, Calif. Her California dreams were now reality. Civil service at Norton Air Force Base, Calif., soon followed, where she worked as a secretary to the commander of an aeromedical evacuation squadron. It was, at times,

an exciting job.

"I was there during Operation Baby Lift, when some of our Reservists, in conjunction with a squadron from Travis AFB, took part in flying families and children out of Vietnam," she said. "It was exciting to be part of it."

In 1975, she married an Air Force member, and they were reassigned to Andrews AFB, Md., where she got her first taste of supply and logistics. She worked five different jobs during her time there, gaining valuable experience that would lead directly to her position here at Brooks. In 1983, they moved to Hickam AFB, Hawaii, where she was a secretary in the passenger terminal. In 1987, Ms. Roth found herself in the San Antonio area, where she's worked at Randolph and Kelly AFBs, and in 1999, assumed her present position at Brooks.

"It's been an up-and-down ride," she said, "but I'm finally in the right place. And I just love my job. I have a great working relationship here. We're like a family because we're such a small organization."

It helps that this is the longest period of time she's ever had just one job. Everywhere else, she's changed offices often. This job gives her stability.

"You really get to know the people you work with when you've got stability," she said.

When it comes to work two individuals stand out in her mind.

"Louis Casanova and Mike Carter really know their jobs," she said. "They're personable, likeable people. They're in the trenches. When people need assistance, they call Louis and Mike. They're the backbone of Hazmart."

Mr. Casanova is a civil servant. Mr.

Carter is a contractor who has overcome physical disability in a big way.

"He broke his neck bull-riding years ago and is in a wheelchair," she said, "but it's not a barrier to him. He does everything anyone else can do, is always happy, always smiling. He has such strength of character."

When not at work, Ms. Roth is probably traveling.

"We just returned from Las Vegas where we took my mom on her 80th birthday," she said. "We had a great time, even won a little. Of course, I took some of my winnings and treated everyone to a buffet dinner."

She spent most of her time at the slots. "I had the right machine," she said.

Ms. Roth and her fiancé also spend time in Glen Rose, Texas, where he owns 120 acres west of Fort Worth.

"There are lots of fossils, shells, and even some dinosaur footprints," she said. "It's a neat place to explore."

Hiking through Glen Rose can be a physical challenge, something she might not have been able to accomplish just a short five months ago. She's lost 47 pounds since March. And she has her 80-year-old mom to thank for it.

"My mom had her knee replaced in March and started rehab," she said. "She enrolled in a health club I belong to in order to get started on a healthy regime, and as an incentive for her to keep working and lose some weight. She lost 20 pounds, but I passed her."

Her workout consists of resistance training, with three circuits, changing every 30 seconds. It's quick and intense. But it's more than just a workout to her.

"It's a change of lifestyle," she said. "My food cravings have completely changed. Now I eat lean meat, eggs, cheese, fruits, nuts, anything low in carbs. I was a big meat and potatoes eater, but not any more."

Since arriving in San Antonio, Ms. Roth has become a Spurs fan. Her favorite player was David Robinson.

"David got here just as we did," she said. "He's a classy, quality guy. I think he helped show the other players how to win, and also how to lose gracefully. The Spurs aren't a typical NBA team. They're not the 'bad boys' at all. Actually, I've always been a big basketball fan. I almost had to be, growing up in central Illinois where basketball is king."

After 32 years of civil service, Ms. Roth is no longer California dreaming. Her retirement plans find her in the Texas hill country, far from the sound of the surf, but as the Beatles once said, "Ob-La-Di, Ob-La-Da, Life Goes On."

It will be "Good Day, Sunshine" from then on.



ROTH



FULL NAME:
Mary Ann Roth

DUTY TITLE, ORGANIZATION:
Hazmart Manager,
311th Logistics Division

IN SIMPLE TERMS,
WHAT DO I DO?:
Keep track of all the hazardous
materials purchased on the base

BIRTHDAY:
March 30, every year

HOMETOWN:
Southgate, Mich.

FAMILY STATUS:
Engaged to my best friend,
who I've known for 21 years

PERSONAL MOTTO:
Live each day like it could be your last

PET PEEVE:
Little children riding in cars and not
wearing seatbelts (don't you just want
to scream at the parents?)

INSPIRATION:
My 80-year-old mother,
who is the solid foundation of our
family and spiritual mentor

HOBBIES:
Traveling, reading, music, swimming,
working out, and shopping

BOOKS AT BEDSIDE:
"Faking It" by Jennifer Crusie

IF I WON THE LOTTERY I'D:
Change my name, donate a chunk to
my church, buy my mom a Mercedes,
secure my grandchildren's college
funds, splurge on my fiancé, children
and grandchildren and buy a
beachfront condo on a tropical island

FAVORITE MUSIC:
The Beatles (the greatest band there
ever was)

MY GREATEST
ACCOMPLISHMENT:
Keeping a job for 32 continuous years,
and counting!

MY MOST PRIZED
POSSESSION:
My health, which I have taken for
granted in the past



AFCEE coach proud of cousin, baseball's Hall of Famer Larry Doby

By Rudy Purificato
311th Human Systems Wing

(Editor's note: This feature is the 12th in a continuing series showcasing members of the Brooks community who are related to famous people)

Every time 2nd Lt. Alfred Doby drives to the small South Carolina town of Camden to visit relatives he is reminded of his family's pride in having produced one of Major League Baseball's greatest players. On a billboard leading into town is Camden's claim to fame in the sports world: "Home of Larry Doby."

Elected by the Veterans Committee to the Hall of Fame in 1998, Larry Doby's contributions in helping break baseball's color barrier were eclipsed by Jackie Robinson who preceded him into the Major Leagues in 1947. Eleven weeks later, the 23-year-old lefthanded slugger became the first African-American player to integrate the American League.

"I remember when I was a kid at huge family reunions, they'd always mention that he was the first African-American to hit a homer in the World Series," recalls Lieutenant Doby, an Air Force Center for Environmental Excellence project manager for Installation Support and a Brooks youth sports coach. His cousin's historic postseason home run had helped his team, the Cleveland Indians, win the 1948 World Series against the Boston Braves. It was the last time that franchise has won a world championship.

Nicknamed "Trey" by his family for being Alfred Doby III, the 26-year-old Columbia, S.C. native is the baseball legend's paternal cousin. Despite having a baseball family pedigree, Lt. Doby was never interested in the sport. "In high school I played soccer and wrestled," he says. He said his father, Army Master Sergeant Alfred Doby Jr., had carried on



Photo by Rudy Purificato

Second Lt. Alfred Doby III (center), who coached a Brooks youth basketball team for 13 and 14 year olds, follows in the footsteps of his famous baseball-playing cousin Larry Doby. Larry Doby made it a point to help youth.

the family tradition by playing sandlot ball.

The lieutenant wasn't born when his cousin finished his Major League career in 1959 during a split season playing for the Detroit Tigers and Chicago White Sox. "As a kid I met him, but my paternal great uncle John Roach played ball with him," Lt. Doby remembers.

Lawrence Eugene Doby Sr. was born in Camden in December 1923, but grew up in Patterson, N.J. His childhood dream was to earn a college degree that would lead to a career as a physical education teacher and coach. However, his high school coaches saw in the youngster greatness as a baseball, basketball and football star. Their influence led him to pursue a professional sports career.

While still in high school in 1942, the 17-year-old Doby joined the Newark Eagles of the Negro Leagues. He played under the assumed name Larry Walker to maintain his amateur status. In 1943,

he also became the first black to play pro basketball with New Jersey's Patterson Panthers of the American Basketball League, predecessor of the NBA. However, his pro career was interrupted by World War II when he was drafted into the Navy. After the war, he resumed his baseball career as a Negro Leagues star second baseman. Cleveland Indians owner Bill Veeck purchased Doby's contract from the Eagles for \$10,000. He became the first Negro Leagues player to go straight to the Major Leagues without first having played in the minor leagues.

He helped the Cleveland Indians to two American League championships in 1948 and 1954 and a world championship in the first World Series he played in, batting .318. During his 13-year big league career he batted .283 with 253 home runs and 969 runs batted in. The centerfielder was the first black player to win a home run crown. Doby blasted 32 homers in

both 1952 and 1954 to lead the league and won the American League RBI title in 1954 by driving in 126. He also led the AL in runs scored, slugging and on base percentage.

A seven-time All-Star, he made All-Star game history in 1949, the first year African-American players participated in the midsummer classic. During that game at Ebbets Field, N.Y., Doby became the first black All-Star outfielder when he ran for Joe DiMaggio and stayed in the game in right field. The only other African-American players that day were National League stars and future Hall of Famers with the Brooklyn Dodgers: infielder Jackie Robinson, catcher Roy Campanella and pitcher Don Newcombe.

Besides the Indians, Doby played for the Chicago White Sox, Baltimore Orioles and Detroit Tigers. Cleveland retired his number 14 in 1994, exactly 47 years to the day when he broke into the Majors with the Indians in 1947.

Ironically, Doby followed another Robinson into baseball history as the second African-American manager. Hall of Famer Frank Robinson was the first black to manage a big league club. Doby managed the White Sox in 1978.

"He died of cancer," says Lieutenant Doby of his cousin who passed away at his Montclair, N.J. home on June 18, 2003. Like his cousin who was involved with inner-city youth programs, the AFCEE officer is also contributing to the Doby family legacy of helping young athletes.

"This is the first year I've coached Brooks youth basketball," the lieutenant said of the 13-14 year-olds he helped guide as co-coach with AFCEE contractor Derrick Trussell.

"It's definitely harder than I had envisioned," he said, knowing that his late cousin would be proud of him for carrying on the Doby family tradition of helping youngsters succeed in sports.

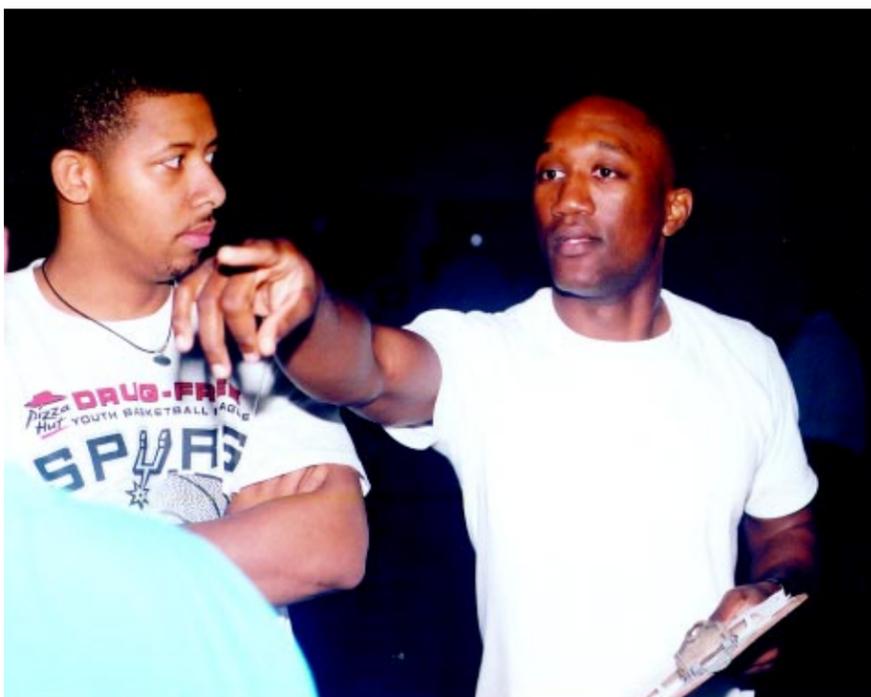
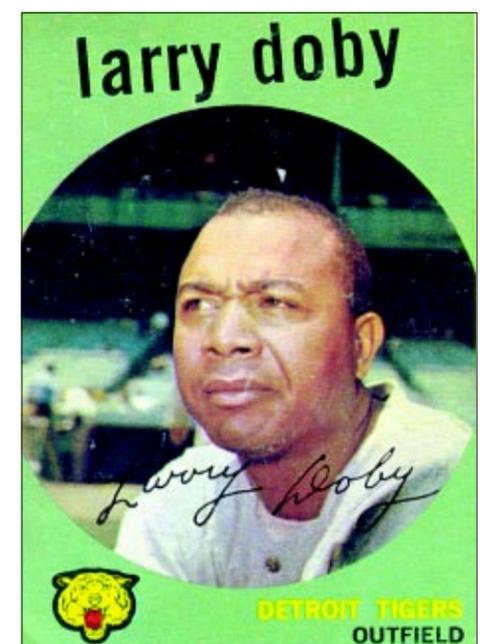


Photo by Rudy Purificato

Derrick Trussell (left) and 2nd Lt. Alfred Doby III coached a Brooks youth basketball team for 13 and 14 year olds, as Lieutenant Doby continued a family tradition of helping youth established by his cousin, baseball great Larry Doby.



Above: Topps' 1959 baseball card, Larry Doby's last year in the major league. Left: Larry Doby broke into the majors as an outfielder with the Cleveland Indians in 1947. He was the first African-American ballplayer in the American League.



Pro wrestlers visits 'home' to reminisce

RANDOLPH AIR FORCE BASE, Texas (AFPN) — Walking into the center of the high school gymnasium, the illuminated stage grabs the professional wrestler's attention. "This is the very spot (my friend) Kenny and I did that skit — my first wrestling match!" he says, pointing to the stage.

It was during this performance for the 1982 Randolph High School Talent Show when Shawn Hickenbottom, now known as World Wrestling Entertainment celebrity Shawn Michaels, showcased the talent that would carry him through a 20-year career in professional wrestling.

"I remember during the match, Kenny hit me with a chair, and I fell down under the table and poured food coloring on myself (as blood)," Mr. Michaels said. "It was a lot of fun. He and I even got second or third place for it."

But Mr. Michaels' performance that night was not his only glory moment at Randolph High School. As the 6-foot-1-inch wrestler toured his former school and other familiar places here Aug. 4, including his old house, he said two of the most memorable places were the school's football field and locker room.

"I spent a lot of time on that field and in that locker room," said the former linebacker and base football team captain. "Those were some intense times."

Mr. Michaels played football from the time he was 6 years old. When his father got orders to report here and the family moved on



Photo by Master Sgt. Lee Roberts

Capt. Matt Gehrke shows professional wrestler Shawn Michaels the cockpit of a T-37 Tweet. The wrestler, who spent a portion of his childhood at Randolph, toured the base Aug. 4. Captain Gehrke is assigned to the 559th Flying Training Squadron.

base, playing for Randolph just seemed like the natural thing to do, plus it was a way for him to fit in and make some friends, he said.

As much as he enjoyed football, Mr. Michaels said he knew at age 12 he was destined to be a professional wrestler.

"I remember seeing my first wrestling match here on TV," he said. "I knew immediately that was what I wanted to do."

After graduating from Randolph High School in 1983, Mr. Michaels attended Southwest Texas State University. But after two semesters, his calling to become a wrestler intensified, so he left college and met with a Southwest Championship Wrestling promoter.

From there, his wrestling career slowly took off and eventually exploded on the World Wrestling Federation scene, becoming the legend fans today refer to as the "Heart Break Kid" or the "Showstopper."

"I've had a great career in wrestling," he said. "But it isn't always easy. I've traveled all

over the world, but haven't seen any of it — just scenery out of windows, hotel rooms and restaurants."

The wrestler reflected on how great life was as a child, growing up on military bases, particularly Randolph.

"Things were so simple then — hanging out at the youth center, going swimming in the base pool, playing on the ball fields — not a care in the world," he said. "Being inside these gates I knew I was safe."

During Mr. Michaels' youth, he and his family were stationed in Arizona, England, Texas and Washington, D.C. He also lived in Iowa with his mother, brothers and sister while his dad served in the Vietnam War.

The wrestler's father retired from the Air Force at Randolph as a colonel with 25 years of service.

"I have a lot of great memories of my time at Randolph," Mr. Michaels said. "I'll never forget this place and the people I knew here."

Legal Briefing: Powers of Attorney

By Capt. Michael Felsen
311th Human Systems Wing/JA

A power of attorney is a document that allows another person or institution to act as your legal agent. For example, you might issue a power of attorney to allow someone to ship or receive your household goods, sign for your government quarters, sell your car or cash an income tax refund check. The person who issues a power of attorney is called the principal, and the person who acts as agent is called the attorney-in-fact. There are two basic types of powers of attorney: general and special.

A general power of attorney allows your agent to do almost anything you could do by signing your name. However, there are some things that are so personal in nature that they cannot be delegated to an agent, like a marriage ceremony or the execution of a will. Also, there are times when a certain form of power of attorney is required, such as the special form of power of attorney used by the IRS when a person allows a friend or relative to cash an income tax refund check.

A special power of attorney lists a particular act or acts that your agent is authorized to do and limits the agent to those acts. The agent can be authorized to do more than one legal act in a single special power of attorney. You can use a special power of attorney to allow someone to do almost all legal actions that you can do yourself. Thus, for example, you could prepare a special power of attorney that lets your designated agent buy or sell real estate, purchase a car or sell your furniture or admit your child to the hospital.

A durable power of attorney means that the Power of Attorney would remain effective even if you, the Principal, become legally incompetent. Some states require that the Power of Attorney be re-

corded in the county clerk's office in the county in which you currently reside. The Power of Attorney must contain the durability language and must be signed before a Notary Public.

The specific information regarding filing instructions and fees can be obtained by calling the county clerk for your county. A disadvantage of filing the Power of Attorney is that it becomes a public record. This allows any member of the public who wishes to see it to go to the court where it is filed and view the document.

A durable power of attorney can be made effective immediately when signed and continue to be effective until it is revoked, you or your agent die, a time limit set out in the instrument is reached, or a guardian of your estate is appointed. However, you may prefer to provide that the agent cannot act in your place unless you are incapacitated or disabled.

A power of attorney can be abused as well as used. If you are giving a Power of Attorney to someone, you should carefully consider the decision of whom you wish to name as your agent. Your agent will have the power to act as if they were you, while using the Power of Attorney. The extent of their actions is limited to the authority you gave them.

This means that you will be the one held liable for your agent's actions with the Power of Attorney. You are responsible for damages and would then have to try to recover from your agent whatever damages you are forced to pay. For example, a husband who just separated from his wife might use the power of attorney she gave him to clean out her individual bank account, or a well-meaning older person might give a power of attorney to a younger relative, only to discover that the relative squandered and spent the assets of the older person.



ANNOUNCEMENTS

Sleep study subjects needed

The Chronobiology and Sleep Laboratory at Brooks needs volunteers to participate in a number of ongoing sleep research studies. Interested Air Force and civilian personnel who meet the necessary qualifications are eligible to receive compensation starting at \$10 an hour. Contact Laura Sanchez at 536-3616 for additional information, or visit the website at www.ntiinc.com and link to 'studies.'

Military comptroller luncheon

The Alamo Chapter of the American Society of Military Comptrollers invites all members and non-members to attend August's luncheon hosted by HQ AFCEE. Guest speaker is Ian Smith, Chief, Housing Directorate, AFCEE who will be speaking on the topic of privatization. Join the group at the Brooks Consolidate Club Aug. 23 from 11 a.m. to 1 p.m. Contact Wayne Wanner at 221-7029 for more information.

Pharmacy drops Allegra

In a recent memo sent out to all Air Force pharmacies, Maj. Gen. (Dr.) Joseph Kelley, assistant surgeon general, health care operations, directed the immediate implementation of a new formulary guideline, which includes the elimination of some high-use medications.

The change has had a small impact on the Brooks, as the pharmacy has had to remove Allegra, a medicine which helps with allergies.

"We haven't had any complaints from any of our customers, which is fantastic," said Capt. Kevin McCaughin, Chief of Diagnostics and Therapeutics Services at Brooks.

The pharmacy is helping customers switch to other allergy medicines and the transition has been smooth, according to Captain McCaughin.

Information briefing for investigators

An annual briefing is required by Federal Regulation for all individuals who anticipate involving human subjects, or reviewing existing information records for investigative purposes, as a part of their official duties at Brooks.

Five briefings are scheduled to be held in Bldg. 180, the Main Auditorium – Sept. 2 and Sept. 16 at 9 a.m. and 1:30 p.m. and Sept. 28 at 9 a.m.

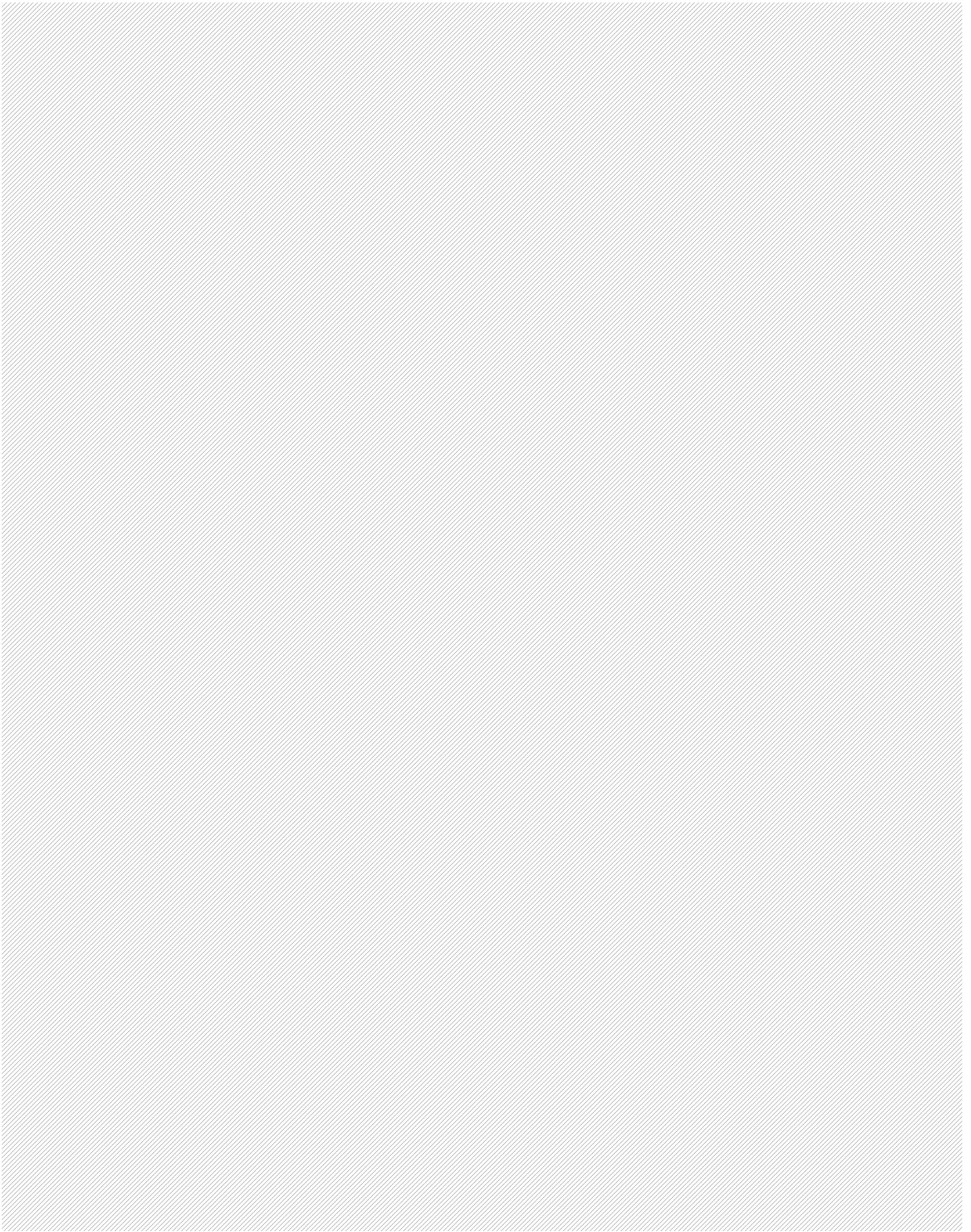
Military, civilians and contractors are required to attend one of these sessions if you desire to conduct, fund or collaborate in research at Brooks, or with any other government or civilian institution. Sign-in is required.

Any questions regarding these briefings may be directed to Jane Marquardt, IRB Administrator, at 536-4113, or Col. Harry Marden, IRB chair, at 536-4466.



Assistance with voting registration

The general election in November 2004 is quickly approaching. The Air Force Voting Program is designed to make it very easy for military members and their voting age dependents to take part in that election and other elections held throughout the year. If you or your dependents would like assistance with registering to vote or requesting an absentee ballot, call the Brooks City-Base Voting Hotline at 536-2666. You can also contact Major Rob O'Connor at 536-3849 or Lt. Alex Pierce 536-1481, or contact your unit voting assistance counselor. Both the registration and ballot request can be completed with one, simple, half-page form.





Brooks tests future leadership development tools

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFMCNS) – People at 15 Air Force installations around the world, including Brooks City-Base, are putting prototyped, classroom and Web-based learning tools through their paces through October, an initiative officials said will help develop leaders at all levels.

Air Force Senior Leader Management Office officials partnered with Development Dimensions International, Inc., to support the Force Development Strategy Air Force leaders devised to develop leaders at tactical, operational and strategic levels, according to Robin Bailey, special assistant to the Air Force Materiel Command personnel director. The learning resources are also designed to develop people in non-supervisory roles.

The DDI learning resources include the Leadership Mirror, a 360 degree feedback instrument; an On-line Performance and Learning tool known as OPAL; and a suite of facilitator-led and Web-based courses designed for both supervisors and non-supervisory people, Mr. Bailey said.

"DDI is an industry leader and brings more than 30 years of experience in developing both supervisory and non-supervisory personnel," Mr. Bailey said. "DDI's learning philosophy and comprehensive development re-

sources are a good fit, considering their expertise and our deliberate development strategy."

The Leadership Mirror is not part of the prototype. Mr. Bailey said students entering the in-residence program for Air Command and Staff College and Air War College are evaluating it.

The prototype focuses on the remaining tools: OPAL as well as the facilitator-led and Web-based courses.

"OPAL is an on-line learning and performance system designed to provide 'just-in-time, just-enough' coaching and reinforcement on handling work situations," Mr. Bailey said. "It requires a Web browser and is available anytime, anywhere, 365 days a year."

Air Force Senior Leader Management Office officials selected 26 facilitator-led and Web-based courses for the prototype. Of those, each major command received a combination of each type to evaluate.

Some of the components of the evaluation are accessibility, quality and relevance of course content, and ease of use, Mr. Bailey said.

Other participating bases include both Lackland and Randolph AFBs; Altus AFB, Okla.; Wright-Patterson AFB, Ohio; Hill AFB, Utah; Vandenberg AFB, Calif.; McConnell AFB, Kan.; Dover

AFB, Del.; Patrick AFB, Fla.; and Malmstrom AFB, Mont. In the United States.

People assigned to Kadena AB, Japan; Incirlik AB, Turkey; and Kunsan AB, Korea will also participate in the prototype.

Mr. Bailey said although DDI has great learning resources, the Air Force is running a prototype to get feedback from the force concerning the applicability and quality of the resources to ensure it's a good fit. The prototype will target the personal and leading people/teams competencies of the Air Force Enduring Competencies.

Brooks City-Base officials agreed to participate in the prototype which will help Air Force Senior Leader Management Office officials answer important questions concerning future investment strategies and provide some quality development for the participants, Mr. Bailey said.

"This should be an exciting time for us as we provide input that will influence how DDI learning resources will be used in the overall Force Development Strategy," he said.

At Brooks City-Base, we will evaluate OPAL, Web-based and facilitator-led courses.

If you would like to learn more about the prototype and each participant's role in the test, please contact Jeri Peterson at 536-6962.

Family Support Center Activities

SINGLE PARENTS GROUP
3rd Tuesday – 11 a.m. - 1 p.m., Chapel Annex

For a great morale booster, stop by and join the group for a free lunch. Meet other single parents for open discussions or outings. The Chapel, Life Skills Support Center, and the Family Support Center are sponsoring this class. For more information, contact LaWanda Roper at 536-2444 or Sandra Cervantes at 546-5301. To register, contact the Family Support Center at 536-2444.

SPONSOR TRAINING

Aug. 17 – 10 - 11 a.m., Bldg. 537

Learn about tools and resources available for sponsors. In accordance with AFI 36-3011, sponsor training is mandatory of all first-time sponsors and those who have not sponsored within the past year. However, others are more than welcome to attend.

SEPARATION AND RETIREMENT

Aug. 25 – 9 a.m. - 4 p.m., Bldg. 537

This is a mandatory class for active military personnel who are retiring or separating within 120 days. Topics covered are Pre-Separation, Veterans Benefits, Survivors Benefit Plans, TRICARE, and Financial Planning for Transition. Spouses are encouraged to attend.

FEDERAL JOB SEARCH

Aug. 24, Sept. 9, Sept. 23 – 11 a.m. - 1 p.m., Bldg. 537

Learn the ins and outs of navigating the Federal Job system in this three-part series workshop. Bring your most recent resume and any vacancy announcements or job advertisements you have found. Also bring a list of courses you have completed in any recent college or other educational program.

VA BENEFITS ASSISTANCE

Wednesdays – 9 a.m. - 1 p.m., Bldg. 537

Schedule an appointment to receive VA assistance in filling out your claims, screen medical records, or one-on-one consultations. VA representative on site! Please bring a copy of your medical records.

CAR BUYING

Sept. 8 – 11 a.m. - 1 p.m., Bldg. 537

A vehicle is one of the largest purchases you will ever make, second only to buying a home. Find out where the best sources for free information are located, how to budget before you purchase, compare financing versus leasing, and how to get the best deal.

Call 536-2444 for information



HSW Program Office captures league title for intramural softball

By Rudy Purificato
311th Human Systems Wing

The 311th Human Systems Program Office survived a powerhouse rival, bad weather and the 'ghosts of past failures' to capture the 2004 intramural softball league championship in July.

Posting a 6-0 regular season record, the 311th HSW/YA squad became the first league champ to complete the regular season undefeated since the Armstrong Laboratory No. 1 team did it consecutively in 1995 and 1996. They also earned their first league softball title during a decade-long period dominated by the combined Air Force Institute for Operational Health/Air Force Research Laboratory juggernaut.

"They (AFIOH/AFRL) beat us in the first pre-season game," said Capt. Phil Welch, the YA team's first-year coach. Undaunted by their pre-season loss to the defending 2003 league champs, the SPO squad played championship ball during a season shortened by several rainouts.

"Trying to get a team together was virtually impossible," said the YA coach who had initially recruited 20 players, but ended up averaging 11 men per game. He relied on seasoned veterans as the team's foundation for winning.

"The only two equally matched teams in the league were us and AFIOH/AFRL," Coach Welch said, noting that both clubs featured several past and present base varsity team players. "Our strength is experience and speed. We're not a power hitting team. We rely on base hits instead of home runs," the YA coach explained.

The team produced dozens of runs per game as they overwhelmed the opposition with a hitting barrage that carried them to a championship.

Aaron Sinclair, AFIOH/AFRL's long-time coach, believes the league's balance of power is beginning to shift. Besides YA re-emerging as a legitimate contender, another base organization is on the verge of becoming a dominant force in softball and other intramural sports.

"The 68th IOS has (nearly) tripled its manning during the past three months that will give them more athletic talent," Coach Sinclair said. For the past few years, the 68th IOS has fielded two intramural softball teams. The last organization to consistently do that was AFIOH/AFRL's predecessor, the Armstrong Laboratory, which dominated intramural softball and other base sports for a decade.

2004 LEAGUE STANDINGS

	W	L
311th HSW/YA	6	0
68th IOS Wolfpack #1	4	1
AFIOH/AFRL	2	3
311th MDS*	2	3
311th Comm. Sqd.	3	4
Wolfpack #2	2	4
CGOC	1	6

* team did not complete season

AFIOH/AFRL extends base title streak with 13-10 victory

By Rudy Purificato
311th Human Systems Wing

Playing under field conditions hot enough to fry a chicken, the defending base intramural softball champion Air Force Institute for Operational Health/Air Force Research Laboratory team extended their record run of titles Aug. 5 by sweating out a close 13-10 win against the previously undefeated 311th Human Systems Program Office.

The AFIOH/AFRL club garnered a record eighth consecutive base championship that dates to 1997 when the franchise began the title run as the Armstrong Laboratory team, formed from two previously separate squads. The 2004 base champs earned yet another crown by relying on clutch hitting to again topple a league champion. It's the fourth time in five years they have defeated the tourney's number one seed in the championship game.

"It's always great (to win). These guys really came through. They stroked the ball better than they have done all year," said AFIOH/AFRL head coach Aaron Sinclair, who is among the winningest intramural coaches in Brooks sports history.

His club, seeded second in the single elimination tourney, advanced to the title contest by beating playoff contenders CGOC and the 311th Communications Squadron. The league champs, having earned a bye for the tourney's first round, advanced to the championship game by beating Wolfpack No. 1.

Sinclair, whose teams have made a habit of winning the big games, admitted that his squad's potent offense was hampered by not having three of its top hitters in the lineup for the base championship. "I was concerned about not having Rob (Taylor), Dave (Miles) and Marty (Baugher)," he said of his sluggers, who are also base varsity teammates.

For the first time in memory, a base championship was decided without anyone hitting a home run. AFIOH/AFRL's leftfielder Warren Benge, who drove in



Photo by Rudy Purificato

AFIOH/AFRL's Warren Benge (left) joins his teammates in congratulating their YA opponents following his team's 13-10 victory. The win clinched the base intramural championship.

four runs, was a homer shy of hitting for the cycle. His first inning two-run triple ignited a five-run rally that gave his club a lead they would not relinquish.

Southpaw hurler Rob Alcorde retired the first five SPO players he faced on the first pitch as the league champs showed early inning jitters by appearing to be too anxious at the plate.

"The first inning was the turning point in the game. We didn't hit like we have (all season). We usually score 20-30 runs a game," said SPO coach Phil Welch. His squad managed just one unearned run through the first three innings, while the club's fielding miscues contributed to their opponent's early lead.

"We lost the game in the first inning on multiple errors that led to five unearned runs," said the SPO coach. He said that their fielding miscues extended both their opponent's rallies and the time his players had to stay out on the field in 100-plus degrees.

"It just wore us out playing out there," he said.

AFIOH 13, YA (SPO) 10 Box Score

AFIOH/AFRL	AB	H	RBI
Tucker, ss	5	3	0
Connolly, 2b	5	4	4
Jarbeau, lcf	3	1	1
Roe, rcf	5	2	1
Benge, lf	4	3	4
Fleming, 3b	4	2	1
McComb, 1b	3	3	0
Kim, rf	4	2	2
Richards, c	4	1	0
Alcorde, p	4	1	0
Totals	41	22	13

YA (SPO)	AB	H	RBI
Darwin, ss	4	1	0
Holl, 2b	4	1	0
Povolish, 3b	3	1	1
Sevening, rcf	2	0	1
Yelverton, 1b	3	1	2
Ferrata, lcf	3	1	0
Welch, lf	2	1	0
Lewis, ph	1	0	0
Llorance, c	3	1	1
Burnett, p	3	1	0
Brooks, rf	4	2	0
Stives, eh	3	1	0
Totals	35	11	5

AFIOH/AFRL	500	350	0 - 13
YA	010	360	0 - 10

Marathon becomes official Air Force event

AFMC New Service

The U.S. Air Force Marathon has been flying high for eight years and Air Force Services Agency officials recently approved recognizing it as an official Air Force function.

"The official endorsement has always been kind of understood, it's just never been written formally; now it will be," said Steve Carlyon, 88th Mission Support Group Services Division director here. "This is just part of the evolution of the Air Force Marathon."

The marathon was initiated in 1997 as Wright-Patterson's tribute to the 50th anniversary of the Air Force. It's run on the third Saturday in September each year in recognition of the anniversary.

Event officials said the Air Force Marathon offers unique touches to make the experience stand out for all participants, not just competitive runners. For

instance, runner support through aid stations along the course and volunteers being involved are event hallmarks.

It also differs in that it's run through much of Wright-Patterson, as well as such historic sites as the U.S. Air Force Museum and the area where the Wright Brothers made early experimental flights. Also, participants are given eight hours to complete the course, which is more time than other marathons.

Although the 26.2-mile marathon is the main focus, there is more to the event, Mr. Carlyon said. Also offered are a 13.1-mile half marathon race; a four-person relay race (26.2-miles with team members running different parts of the course); a 5k race (3.1 miles); and a 26.2-mile wheelchair race.

In recent years, the Air Force Marathon has drawn more senior level involvement, according to Mr. Carlyon. A record of approximately 3,500 people partici-

pated last year, while approximately 7,000 others volunteered or were spectators.

"We want to grow the event and to make it bigger, and needed to put an endorsement on it," he said.

"Becoming the official Air Force Marathon brings that credibility to it. Plus it ties in resources from the Air Force Services Agency for marketing and promotional support; it ties in resources from public affairs and other areas, and brings us up to that next step."

One of the steps will be tying the marathon into the Air Force's official calendar of sporting events. This could entice more athletes to participate.

Another potential boost will be in drawing name runners to the event. Unlike many major sports, runners here may be able to compete alongside top professional runners.



Fast-pitch softball tournament a success

By Rudy Purificato
311 Human Systems Wing

The Brooks Fitness Center hosted the first girl's fast-pitch softball tournament in base history July 24-25 in hopes of generating interest in the sport here.

The double elimination event featured nine civilian teams from the San Antonio metropolitan area including clubs from Somerset, La Vernia and New Braunfels. Players competed in the 18 and under and 14 and under divisions.

The New Braunfels Heat defeated the San Antonio Royals 10-0 to win the 14 and under division title, while Alamo City No fear captured the 18 and under division by beating La Vernia 1-0 in the championship game.

"It's something new at Brooks, to encourage interest in fast-pitch softball here," said Larry Flores, Brooks Youth Sports director. He said Roy Conatzer, Brooks Fitness Center director, came up with the idea for the tourney that could lead to the formation of a Brooks City-Base girl's fast-pitch softball league.

"The San Antonio Parks and Recreation Department runs a lot of the fast-pitch leagues," Mr. Flores said. Some



Photo by Rudy Purificato

teams from these leagues participated in the Brooks tourney.

Mr. Flores said the idea to promote interest in fast-pitch softball here is intended to give girls who participate in Brooks sports an opportunity to compete in something more athletically challenging than slow-pitch softball. "The boys have baseball," said Mr. Flores, explaining that there are no plans to host a fast-pitch softball tourney for boys.

The Brooks Booster Club, parent volunteers and some Brooks youth supported the Fitness Center staff in hosting the tourney.

Three Air Force athletes to compete in Athens

By Samantha L. Quigley
American Forces Press Service

After years of hard work, only days remain before three Air Force athletes will compete at the 2004 Summer Olympic Games in Athens.

Thousands of athletes have begun arriving and checking into the Olympic Village, with opening ceremonies scheduled for Aug. 13.

Second Lt. Seth Kelsey, 22, of Brush Prairie, Wash., will compete in the men's epee fencing event. He is a 2003 graduate of the U.S. Air Force Academy, where he earned a degree in behavioral science. The lieutenant has earned Senior "A" World Cup bronze medals in Tallin, Estonia, in 2002 and Havana in 2003.

Capt. Kevin Eastler, 26, of Framington, Maine, will compete in the 20-kilometer race walk during the track and field portion of the games. He graduated from the U.S. Air Force Academy in 1999 with a

degree in mechanical engineering. While he placed second in the 2000 Olympic trials, he was denied a spot in the games because he failed to earn an "A" qualifying time. At this year's trials he placed third with a time of 1:28:49.

First Lt. James Parker, 28, of Great Falls, Mont., is also competing during the track and field portion of the games. The lieutenant will compete in the hammer throw. He majored in exercise science at Utah State, where he was a state discus champion and two-time state shot put champ. Lieutenant Parker placed first in the 2004 Olympic trials and was the 2003 USA Outdoor champion.



2nd LT. SETH KELSEY

Photo Courtesy of Airman Magazine

